

REF NO:

PIN CODE:

NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting in Equinor ASA will be held
11 May 2022 at 16:00 CET in Equinor Business Center,
Forusbeen 50, 4035 Stavanger, Norway

The shareholder is registered with the following amount of shares and may vote for:

ADVANCE VOTING

The company accepts votes in advance for this meeting. Registration deadline for advance votes: **10 May 2022 at 16:00 CET**.
Advance votes may only be executed electronically, through the company's website www.equinor.com/agm or via VPS Investor Services.

VOTING

Voting will only be possible electronically via Lumi AGM both for digital and physical attendance. Please log in at <https://web.lumiagm.com/191344747>.
You must identify yourself using the pin-code and reference number that you will find in VPS Investor Services (Corporate Actions – General Meeting – ISIN) or sent by post (for shareholders who have not registered for electronic reception). Shareholders can also receive their pin-code and reference number by contacting DNB Bank Verdipapirservice by phone +47 23 26 80 20 or by e-mail genf@dnb.no.

On the company's web page www.equinor.com/agm you will find a guide describing how you as a shareholder can vote electronically.

DIGITAL ATTENDANCE

No pre-registration is needed for digital attendance, but shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. It will be possible to log on to the annual general meeting one hour before start.

PHYSICAL ATTENDANCE

Notice of physical attendance should be registered electronically through the company's website www.equinor.com/agm or via VPS Investor Services.
To register attendance through the company's website, the above-mentioned reference number and PIN code must be stated.

Shareholders who have chosen electronic reception will not receive PIN and reference numbers and can only give notice through VPS Investor Services.
Alternatively this form may be signed and sent by e-mail to genf@dnb.no, or by post to DNB Bank ASA, Registrars Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. The notice of attendance must be received no later than **10 May 2022 at 12:00 CET**.

If the shareholder is a company, please state the name of the individual who will be representing the company:

| | | |
|-------|------|-------------------------|
| Place | Date | Shareholder's signature |
|-------|------|-------------------------|

PROXY WITHOUT VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

REF NO:

PIN CODE:

Proxy should be submitted electronically through the company's website www.equinor.com/agm or via VPS Investor Services.

To grant proxy through the company's website, the above-mentioned reference number and PIN must be stated.

Shareholders who have chosen electronic reception will not receive PIN and reference numbers and can only give proxy via VPS Investor Services. Proxy may also be sent by e-mail to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

If you send the proxy without naming the proxy holder, the proxy will be given to the chair of the board of directors or an individual authorised by him.

This proxy must be received no later than **10 May 2022 at 12:00 CET**.

The undersigned

hereby grants (tick one of the two)

the chair of the board of directors (or a person authorised by him), or

(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 11 May 2022.

| | | |
|-------|------|---|
| Place | Date | Shareholder's signature (only for granting proxy) |
|-------|------|---|

PROXY WITH VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

You may use this proxy form to give voting instructions. Alternatively, you may vote electronically in advance through the company's website www.equinor.com/aggm, see separate section above.

Proxies with voting instructions can only be registered by DNB and must be sent to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

The form should be received no later than **10 May 2022 at 12:00 CET**. The proxy form must be dated and signed.

If you leave the "Name of the proxy holder" blank, the proxy will be given to the chair of the board of directors, or an individual authorised by him.

The undersigned:**REF NO:**

hereby grants (tick one of the two)

Chair of the board of directors (or a person authorised by him), or

Name of proxy holder (in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 11 May 2022.

The votes shall be exercised in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board's and nomination committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

| EQUINOR ASA ANNUAL GENERAL MEETING 2022 | For | Against | Abstention |
|--|-----|---------|------------|
| 3. Election of chair for the meeting | | | |
| 4. Approval of the notice and the agenda | | | |
| 5. Election of two persons to co-sign the minutes together with the chair of the meeting | | | |
| 6. Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2021, including the board of directors' proposal for distribution of fourth quarter 2021 dividend | | | |
| 7. Authorisation to distribute dividend based on approved annual accounts for 2021 | | | |
| 8. Reduction in capital through the cancellation of own shares and the redemption of shares belonging to the Norwegian government | | | |
| 9. Proposal to amend Article 1 of the Articles of Association | | | |
| 10. Energy Transition Plan | | | |
| 11. Proposal from shareholder to set short-, medium-, and long-term targets for greenhouse gas (GHG) emissions of the company's operations and the use of energy products (including Scope 1, 2 and 3) | | | |
| 12. Proposal from shareholders that Equinor introduces and implements a climate target agenda and emissions reduction plan that is consistent with achieving the global 1,5 degree C increase target | | | |
| 13. Proposal from shareholder that Equinor takes initiative to establish a state restructuring fund for employees who now work in the oil sector | | | |
| 14. Proposal from shareholders that Equinor declares the Norwegian sector of the Barents Sea a Voluntary Exclusion Zone, focus on its domestic business in the Norwegian sector and accelerate its transition into renewable energy | | | |
| 15. Proposal from shareholder that Equinor aims to become a leading producer of renewable energy, stops all exploration activity and test drilling for fossil energy resources, withdraws from its projects abroad | | | |
| 16. Proposal from shareholder that Equinor significantly increases its investments in renewable energy, stop all new exploration in the Barents Sea, discontinue international activities and develop a plan for gradual closure of the oil industry | | | |
| 17. Proposal from shareholder that Equinor present a strategy for real business transformation to sustainable energy production | | | |
| 18. Proposal from shareholder that Equinor gradually divest from all international operations | | | |
| 19. Proposal from shareholder that the board of Equinor outlines a specific action plan for quality assurance and anti-corruption | | | |
| 20. The board of directors' report on Corporate Governance | | | |
| 21. The board of directors' remuneration report for salary and other remuneration for leading personnel | | | |
| 22. Approval of remuneration for the company's external auditor for 2021 | | | |
| 23. Election of members to the corporate assembly | | | |
| The nomination committee's joint proposal or (individual voting) | | | |
| Jarle Roth (re-election, nominated as chair for the corporate assembly's election) | | | |
| Nils Bastiansen (re-election, nominated as deputy chair for the corporate assembly's election) | | | |
| Finn Kinserdal (re-election) | | | |
| Kari Skeidsvoll Moe (re-election) | | | |
| Kjerstin Rasmussen Braathen (re-election) | | | |
| Kjerstin Fyllingen (re-election) | | | |
| Mari Rege (re-election) | | | |
| Trond Straume (re-election) | | | |
| Martin Wien Fjell (new election, existing deputy member) | | | |
| Merete Hverven (new election) | | | |
| Helge Aasen (new election) | | | |
| Liv B. Ulriksen (new election) | | | |
| 1. deputy member: Per Axel Koch (new election) | | | |
| 2. deputy member: Catrine Kristseter Marti (new election) | | | |
| 3. deputy member: Nils Morten Huseby (new election) | | | |
| 4. deputy member: Nina Kivijervi Jonassen (re-election) | | | |
| 24. Determination of remuneration for the corporate assembly members | | | |
| 25. Election of members to the nomination committee | | | |
| The nomination committee's joint proposal or (individual voting) | | | |
| Jarle Roth (re-election, new election as chair) | | | |
| Berit L. Henriksen (re-election) | | | |
| Merete Hverven (new election) | | | |
| Jan Tore Føsund (new election) | | | |
| 26. Determination of remuneration for the nomination committee members | | | |
| 27. Authorisation to acquire Equinor ASA shares in the market to continue operation of the company's share-based incentive plans for employees | | | |
| 28. Authorisation to acquire Equinor ASA shares in the market for subsequent annulment | | | |
| 29. Marketing Instructions for Equinor ASA – adjustments | | | |

Place

Date

Shareholder's signature (to be signed only for granting proxy with voting instructions)