 PRIVACY NOTICE FOR BRAZILIAN RESIDENTS

Last Updated: 8 December 2022

This Privacy Notice for Brazilian Residents supplements the information contained in Equinor’s Privacy Policy and applies solely to candidates, employees, dependents of employees, outsourced employees, public agents, visitors, people involved in the voluntary works performed by Equinor, users, and other data subjects who reside in Brazil (“Data Subject” or “You”). Equinor adopts this notice to comply with the Brazilian General Data Protection Law (“LGPD”) and any terms defined in the LGPD have the same meaning when used in this Notice.

• Use of Personal Data

Equinor may Process the Personal Data we collect for one or more of the following purposes, in addition to the purposes already mentioned in the Privacy Policy:

• Registration of events through images and videos.
• Manage the boarding of third parties (employees, service providers, visitors, etc.) on the helicopters to the offshore platform. The legal basis is the execution of our contract with you or with your contractor (in case you are an employee and/or a service provider, respectively). In this case, we also may process Sensitive Personal Data (health-related information) in order to fulfill legal obligations.
• Enable Your participation in voluntary works performed by Equinor, based on Equinor’s legitimate interest in performing actions to promote its activities and provide services that benefit You.

Your Rights and Choices

If you wish to obtain more information on the categories of Personal Data, purposes for the Processing of your Personal Data, or exercise your rights as a data subject under the Article 18 of LGPD, please contact us through the e-mail address indicated in this Notice (gm_brdataprotection@equinor.com), provided that you:

• Provide sufficient information that allows us to reasonably verify you are the person about whom we collected Personal Data or an authorized representative, which may include your name, employee number, owner number, mailing address, property location, last four digits of the social security number, last-received check number, and/or other data points which Equinor has in its records and can be used to verify the authenticity of the request.

• Describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it.

Equinor cannot respond to your request or provide you with Personal Data if Equinor cannot verify your identity or authority to make the request and confirm the Personal Data relates to you.

Equinor will not discriminate against you for exercising any of your LGPD rights nor for the performance of any kind of Processing of Personal Data by Equinor.

Processing of Personal Data of Children

If a parent or legal guardian becomes aware that his/her child under the age of twelve (12) years old has provided us with any Personal Data without his/her prior consent, he/she should contact our Data Protection Officer (“DPO”) at the following address: gm_brdataprotection@equinor.com.
Changes to Our Privacy Notice

If any changes we make require your consent, we will promptly ask you to provide your new consent. We encourage you to review this Notice and the Privacy Policy frequently to stay informed about our Personal Data Processing practices.

Contact Information of the Controller

The Controllers of the Personal Data Processed in Brazil are: Equinor Brasil Energia Ltda. (04.028.583/0001-10) and Equinor Energy do Brasil Ltda. (04.580.657/0001-26).

You may contact our Data Protection Officer through the following address: gm_brdataprotection@equinor.com.