

NOMINATION OF MEMBERS TO THE CORPORATE ASSEMBLY AND NOMINATION COMMITTEE FROM THE NOMINATION COMMITTEE TO THE ANNUAL GENERAL MEETING OF EQUINOR ASA

22 APRIL 2025

1. PURPOSE AND BACKGROUND

As set forth in section 11 of the company's articles of association, one of the tasks assigned to the nomination committee is to nominate to the annual general meeting members to the corporate assembly and nomination committee.

Election of members to the nomination committee and the corporate assembly's shareholder-elected members takes place every other year and was last held at the annual general meeting in 2024. However, Merete Hverven has notified that she finds it necessary to step down as member from both the nomination committee and the corporate assembly from 1 June 2025.

The nomination committee in Equinor nominates Berit L. Henriksen as new member to the corporate assembly and Karl C. W. Mathisen as new member to the nomination committee. The election will be held at the company's annual general meeting 14 May 2025, where the chair of the nomination committee will present the nomination.

Other members of the corporate assembly and the nomination committee will be up for election in 2026.

2. ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY

Pursuant to section 7 of the company's articles of association, the company shall have a corporate assembly consisting of 18 members and deputy members. The annual general meeting shall elect 12 members and four deputy members for these.

Merete Hverven steps down as member from the corporate assembly and Berit L. Henriksen, who is a member of the nomination committee, is nominated as new member.

The term of office for the newly elected member will run until the annual general meeting in 2026.

3. ELECTION OF MEMBER TO THE NOMINATION COMMITTEE

Pursuant to section 11 of the company's articles of association, the nomination committee must consist of four members, and the chair and one other member must be elected among the shareholder-elected members of the corporate assembly. See section 2 regarding election to the corporate assembly. The members of the nomination committee shall be independent of the board of directors and the company's management.

Merete Hverven steps down as member from the nomination committee and Karl C. W. Mathisen is nominated as new member.

The term of office for the newly elected member will run until the annual general meeting in 2026.

4. PROPOSED RESOLUTION

It is proposed that the general meeting adopt the following resolution regarding election of members to the corporate assembly and the nomination committee:

"Berit L. Henriksen is elected as member of Equinor ASA's corporate assembly effective from 1 June 2025 and until the annual general meeting in 2026."

"Karl C. W. Mathisen is elected as member of Equinor ASA's nomination committee effective from 1 June 2025 and until the annual general meeting in 2026."

Kind regards,

Nils Morten Huseby
Chair/on behalf of the nomination committee in Equinor ASA

APPENDIX A - INFORMATION ABOUT THE PROPOSED NEW MEMBERS

Information about the proposed new members of the corporate assembly and the nomination committee follows below.

Berit L. Henriksen (born 1953) Independent advisor. Henriksen held a range of management positions at DNB, where she most recently served as DNB's executive vice president and global head of Energy (2011-2017). She was head of DNB Americas in New York. She serves as a director of the board of Ferd Holding AS, Scorpio Tankers Inc., Infranordic AS and A. Wilhelmsen Foundation. She was a member of the corporate assembly of Norsk Hydro ASA (2015-2022) and has been a member and chair of the nomination committee of Norsk Hydro ASA respectively from 2015 and 2022. Henriksen has a BSc from the Dalhousie University and an MBA from the University of Western Ontario. Henriksen is a Canadian and Norwegian citizen and resident in Norway.

Karl C. W. Mathisen (born 1978) Chief investment officer of Equities in Folketrygdfondet since 1 February 2023. Mathisen comes from the position as a portfolio manager in Folketrygdfondet. Previously, he has worked as senior advisor at the Ministry of Trade, Industry and Fisheries and as portfolio manager in Norges Bank Investment Management (NBIM) in London, New York and Oslo. Mathisen holds a master's degree in business and administration from BI Norwegian Business School with a specialisation in finance and accounting. Mathisen is a Norwegian citizen and resident in Norway.

The proposed candidates are independent of the board of directors and the management of Equinor ASA.