

Statoil, Sustainability Report 2017

Global Reporting Initiative (GRI) G4 content index for 'in accordance' (core)

The Statoil, 2017 Sustainability report has been externally assured by KPMG. The external assurance, as outlined in the Independent assurance report, concludes that the report is presented fairly, in all material respects, in accordance with the Sustainability Reporting Guidelines (G4) of the GRI.

GENERAL STANDARD DISCLOSURES		
GRI Indicator	Brief description of requirement(s)	Report, report chapter and report section or link ⁽¹⁾
STRATEGY AND ANALYSIS		
G4-1	Provide a statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organisation's strategy for addressing sustainability	Letter from our CEO
G4-2	Provide a description of key impacts, risks, and opportunities	2017 Sustainability Report: Our sustainability priorities and the rest of report
ORGANIZATIONAL PROFILE		
G4-3	Report the name of the organisation	2017 Sustainability Report: back cover; www.statoil.com Statoil ASA
G4-4	Report the primary brands, products, and services	2017 Annual Report and Form 20-F: Strategic Report
G4-5	Report the location of the organisation's headquarters	2017 Sustainability Report: back cover; www.statoil.com Forusbeen 50, N-4035 Stavanger, Norway
G4-6	Report the number of countries where the organization operates, and names of countries where either the organisation has significant operations or that are specifically relevant to the sustainability topics covered in the report	2017 Sustainability Report: Statoil at a glance; 2017 Annual Report and Form 20-F: Strategic Report www.statoil.com : Where we are and What we do
G4-7	Nature of ownership and legal form	2017 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html)
G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	2017 Annual Report and Form 20-F: Strategic Report www.statoil.com
G4-9	Report the scale of the organisation	2017 Annual Report and Form 20-F: Strategic Report www.statoil.com
G4-10	Report the total number of employees	2017 Sustainability Report: Statoil at a glance; Creating value for society 2017 Annual Report and Form 20-F: Strategic Report; Financial Statement and Supplements
G4-11	Report the percentage of total employees covered by collective bargaining agreements	2017 Sustainability Report, Respecting human rights (for Statoil ASA employees in Norway) only
G4-12	Describe the organisation's supply chain	2017 Sustainability report: Creating value for society www.statoil.com : supply chain (https://www.statoil.com/en/supply-chain.html)
G4-13	Report any significant changes during the reporting period regarding the organisation's size, structure, ownership, or its supply chain	2017 Annual Report and Form 20-F: Strategic Report

⁽¹⁾ Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.

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GENERAL STANDARD DISCLOSURES (CONTINUED)		
GRI Indicator	Brief description of requirement(s)	Report, report chapter and report section or link
ORGANIZATIONAL PROFILE (continued)		
G4-14	Report whether and how the precautionary approach or principle is addressed by the organisation	The Statoil Book : Commitments
G4-15	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses	www.statoil.com : How and why; Sustainability; Engagement and dialogue; out dialogue with stakeholders: https://www.statoil.com/en/how-and-why/sustainability.html
G4-16	List memberships of associations (such as industry associations) and national or international advocacy organisations	www.statoil.com : How and why; Sustainability; Engagement and dialogue; out dialogue with stakeholders: https://www.statoil.com/en/how-and-why/sustainability.html
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	List all entities included in the organisation's consolidated financial statements or equivalent documents	2017 Annual Report and Form 20-F: Additional Information; Payments to governments
G4-18	Explain the process for defining the report content and the Aspect Boundaries	2017 Sustainability Report: About the report, Sustainability priorities; Reporting boundaries
G4-19	List all the material Aspects identified in the process for defining report content	2017 Sustainability Report: Sustainability priorities
G4-20	For each material Aspect, report the Aspect Boundary within the organisation	2017 Sustainability Report
G4-21	For each material Aspect, report the Aspect Boundary outside the organisation	2017 Sustainability Report
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements	2017 Sustainability Report: Safeguarding people, the environment and assets
G4-23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries	2017 Sustainability Report: Sustainability priorities
STAKEHOLDER ENGAGEMENT		
G4-24	Provide a list of stakeholder groups engaged by the organisation	2017 Sustainability Report throughout the report www.statoil.com : How and why; Sustainability; Engagement and dialogue
G4-25	Report the basis for identification and selection of stakeholders with whom to engage	2017 Sustainability Report, throughout the report www.statoil.com : How and why; Sustainability; Engagement and dialogue; our dialogue with stakeholders: https://www.statoil.com/en/how-and-why/sustainability.html

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GENERAL STANDARD DISCLOSURES (CONTINUED)		
GRI Indicator	Brief description of requirement(s)	Report, report chapter and report section or link
STAKEHOLDER ENGAGEMENT (continued)		
G4-26	Report the organisation's approach to stakeholder engagement	2017 Sustainability Report: throughout the report www.statoil.com : How and why; Sustainability; Engagement and dialogue; out dialogue with stakeholders: https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book The Code of Conduct
G4-27	Report key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting	2017 Sustainability Report: throughout report
REPORT PROFILE		
G4-28	Reporting period	2017
G4-29	Date of last report	March 2017
G4-30	Reporting cycle	Annual
G4-31	Provide the contact point for questions regarding the report or its contents	2017 Sustainability Report: Find out more
G4-32	Report the 'in accordance' option the organisation has chosen	2017 Sustainability Report: About the report
G4-33	Report the organisation's policy and current practice with regard to seeking external assurance for the report	2017 Sustainability Report: About the report; Appendices:Independent assurance report
GOVERNANCE		
G4-34	Report the governance structure of the organisation, including committees of the highest governance body Identify any committees responsible for decision-making on economic, environmental and social impacts	2017 Sustainability Report, Operating responsibly-Sustainability governance 2017 Annual Report and Form 20-F: Governance; Strategic report
G4-35	Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees	www.statoil.com : About us (https://www.statoil.com/en/about-us.html)
G4-36	Report whether the organisation has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body	2017 Sustainability Report, Operating responsibly-Sustainability governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book
G4-37	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics	www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-38	Report the composition of the highest governance body and its committees	www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book 2017 Annual Report and Form 20-F: Governance
G4-39	Report whether the Chair of the highest governance body is also an executive officer	www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book

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GENERAL STANDARD DISCLOSURES (CONTINUED)		
GRI Indicator	Brief description of requirement(s)	Report, report chapter and report section or link
GOVERNANCE (continued)		
G4-40	Report the nomination and selection processes for the highest governance body and its committees	www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book 2017 Annual Report and Form 20-F: Governance
G4-41	Report processes for the highest governance body to ensure conflicts of interest are avoided and managed	2017 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-42	Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organisation's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts	2017 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-47	Report the frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities	2017 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book
G4-48	Report the highest committee or position that formally reviews and approves the organisation's sustainability report and ensures that all material aspects are covered	2017 Annual Sustainability Report: Shaping the future of energy, operating responsibly, Sustainability Governance The Board of Directors Safety, Sustainability and Ethics Committee for Statoil ASA reviews the sustainability report. The CEO for Statoil ASA approves the sustainability report
G4-49	Report the process for communicating critical concerns to the highest governance body	2017 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-50	Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them	2017 Annual Report and Form 20-F: Governance
G4-51	Report the remuneration policies for the highest governance body and senior executives	2017 Annual Report and Form 20-F: Governance
G4-52	Report the process for determining remuneration	2017 Annual Report and Form 20-F: Governance
G4-53	Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable	2017 Annual Report and Form 20-F: Governance

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GENERAL STANDARD DISCLOSURES (CONTINUED)		
GRI Indicator	Brief description of requirement(s)	Report, report chapter and report section or link
ETHICS AND INTEGRITY		
G4-56	Describe the organisation's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics	2017 Sustainability Report: Statoil at a glance and throughout the report Annual Report and Form 20-F: Strategic Report www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-57	Report the internal and external mechanisms for seeking advice on ethical and lawful behaviour, and matters related to organisational integrity, such as helplines or advice lines	2017 Sustainability Report: Conducting our business with integrity and transparency 2017 Annual Report and Form 20-F: Strategic Report www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organisational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines	2017 Sustainability Report: Conducting out business with integrity and transparency 2017 Annual Report and Form 20-F: Strategic Report www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link ⁽²⁾	Explanation for Omission(s) ⁽³⁾
CATEGORY: ECONOMIC			
MATERIAL ASPECT: ECONOMIC PERFORMANCE			
G4-DMA		2017 Sustainability Report: Statoil at a glance; Shaping the future of energy; Creating value for society; Appendices 2017 Annual report and Form 20-F www.statoil.com : What we do; Where we are; How and Why:Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EC1	Direct economic value generated and distributed	2017 Sustainability Report: Creating value for society	
G4-EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change	2017 Sustainability Report: Responding to climate change 2017 Annual Report and Form 20-F: Strategic Report	
G4-EC3	Coverage of the organisation's defined benefit plan obligations	2017 Annual Report and Form 20-F: Strategic Report and Financial Statements and Supplements	
MATERIAL ASPECT: MARKET PRESENCE INCL. LOCAL CONTENT			
G4-DMA		2017 Sustainability Report: Statoil at a glance; Sustainability priorities; Creating value for society; Sustainability data tables and graphs	
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation	2017 Sustainability Report: Creating value for society; Sustainability data tables and graphs	
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS			
G4-DMA		2017 Sustainability Report, pages 2-6, 5-8, 30-35, 39-40, 51, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EC7	Development and impact of infrastructure investments and services supported	2017 Sustainability Report, Creating value for society; Respecting human rights; Sustainability data tables and graphs 2017 Annual Report and Form 20-F: Additional Information, Payments to governments	
G4-EC8	Indirect economic impacts	2017 Sustainability Report, Creating value for society; Respecting human rights; Sustainability data tables and graphs	

² Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found

³ In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link	Explanation for Omission(s)
CATEGORY: ECONOMIC (CONTINUED)			
MATERIAL ASPECT: PROCUREMENT PRACTICES			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Our sustainability priorities and Operating responsibly; Creating value for society; Appendices: Sustainability data tables and graphs www.statoil.com : Supply chain https://www.statoil.com/en/supply-chain.html	
G4-EC9	Proportion of spending on local suppliers at significant locations of operation	2017 Sustainability Report: Creating value for society; Appendices: Sustainability data tables and graphs www.statoil.com : sustainability data hub	
MATERIAL ASPECT: RESERVES			
G4-OG1	Volume and type of estimated proved reserves and production	2017 Sustainability Report: Responding to climate change; Sustainability data tables and graphs 2017 Annual Report and Form 20-F: Introduction, Strategic Report	
CATEGORY: ENVIRONMENT			
MATERIAL ASPECT: MATERIALS			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Our sustainability priorities; Managing our environmental impacts; Appendices: sustainability data tables and graphs www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN1	Materials used by weight or volume	2017 Sustainability Report: Managing our environmental impact; Sustainability data tables and graphs	Report chemicals use only on the basis for materiality
MATERIAL ASPECT: ENERGY			
G4-DMA		2017 Sustainability Report: Implementing our sharpened business strategy; Sustainability priorities; Operating responsibly; Sustainability data tables and graphs www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN4	Energy consumption outside the organisation	2017 Sustainability Report: Responding to climate change; Sustainability data tables and graphs	We report total energy consumption
G4-EN5	Energy intensity	Not available, see EN 15.	We report CO ₂ intensity. CO ₂ emissions and energy intensity are closely correlated.
G4-OG2	Total amount invested in renewable energy	2017 Sustainability Report: Responding to climate change	While we have published information regarding selected investments in renewable energy, our total financial investment in renewables is deemed commercially sensitive information and is not published The information is subject to specific confidentiality constraints.
G4-OG3	Total amount of renewable energy generated by source	2017 Sustainability Report: Responding to climate change	

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: ENVIRONMENT (CONTINUED)			
MATERIAL ASPECT: WATER			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities; Operating responsibly; Managing our environmental impact; Appendices: Sustainability data tables and graphs www.statoil.com: How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN8	Total volume of water withdrawn by source	2017 Sustainability Report: Managing our environmental impact: Appendices: Sustainability data tables and graphs)	Water intensity is not a group indicator and verified information is not available per asset/type of operation for 2017.
MATERIAL ASPECT: ECOSYSTEM SERVICES INCLUDING BIODIVERSITY			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities; Operating responsibly; Managing our environmental impact; Appendices: Sustainability data tables and graphs www.statoil.com: How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-OG4	Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored	2017 Sustainability Report: Managing our environmental impact	
G4-EN13	Habitats protected or restored	2017 Sustainability Report: Managing our environmental impact	
MATERIAL ASPECT: EMISSIONS			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities; Operating responsibly; Responding to climate change; Managing our environmental impact; Appendices: Sustainability data tables and graphs www.statoil.com: How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN15	Direct greenhouse gas (GHG) emissions (scope 1)	2017 Sustainability Report: Responding to climate change; Appendices: Sustainability data tables and graphs	Emissions are reported on operational basis, as verified data on equity basis is not available
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (scope 2)	2017 Sustainability Report: Responding to climate change; Appendices: Sustainability data tables and graphs	
G4-EN17	Other indirect greenhouse gas (GHG) emissions (scope 3)	2017 Sustainability Report: Responding to climate change; Appendices: Sustainability data tables and graphs	
G4-EN18	Greenhouse gas (GHG) emissions intensity	2017 Sustainability Report: Responding to climate change; Appendices: Sustainability data tables and graphs	
G4-EN19	Reduction of greenhouse gas (GHG) emissions	2017 Sustainability Report: Responding to climate change; Appendices: Sustainability data tables and graphs	
G4-EN21	NO _x , SO _x , and other significant air emissions	2017 Sustainability Report: Managing our environmental impact; Appendices: Sustainability data tables and graphs	There are no established corporate indicators for intensities except for CO ₂ . Overall intensity can be calculated based on emissions and operated productions.

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: ENVIRONMENT (CONTINUED)			
MATERIAL ASPECT: EFFLUENTS AND WASTE			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities; Operating responsibly; Safeguarding people, the environment and assets; Responding to climate change; Managing our environmental impact; Appendices: Sustainability data tables and graphs www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN23	Total weight of waste by type and disposal method	2017 Sustainability Report: Managing our environmental impact; Appendices: Sustainability data tables and graphs	
G4-EN24	Total number and volume of significant spills	2017 Sustainability Report: Safeguarding people, the environment and assets; Appendices: Sustainability data tables and graphs	
G4-OG5	Volume and disposal of formation or produced water	2017 Sustainability Report: Managing our environmental impact; Appendices: Sustainability data tables and graphs	Reported separately for our onshore USA operations. Reported as hazardous waste for other operations. This is due to different classifications as per legal requirements in different countries.
G4-OG6	Volume of flared and vented hydrocarbon	2017 Sustainability Report: Responding to climate change; Appendices: Sustainability data tables and graphs	
G4-OG7	Amount of drilling waste (drilling mud and cuttings and strategies for treatment and disposal)	2017 Sustainability Report: Managing our environmental impact; Appendices: Sustainability data tables and graphs	Reported separately for our onshore USA operations. Reported as waste/hazardous waste for other operations, as applicable. This is due to different classifications as per legal requirements in different countries.
MATERIAL ASPECT: COMPLIANCE			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities; Operating responsibly; Safeguarding people, the environment and assets; Managing our environmental impact; Appendices: Sustainability data tables and graphs www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations	2017 Sustainability Report: Appendices: Sustainability data tables and graphs	
MATERIAL ASPECT: TRANSPORT			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities; Operating responsibly; Safeguarding people, the environment and assets; Responding to climate change; Appendices: Sustainability data tables and graphs The Statoil Book	
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organisation's operations, and transporting members of the workforce	2017 Sustainability Report: Responding to climate change; Appendices: Sustainability data tables and graphs	

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: ENVIRONMENT (CONTINUED)			
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities; Operating responsibly; Respecting human rights www.statoil.com : supply chain https://www.statoil.com/en/supply-chain.html The Statoil Book The Code of Conduct	
G4-EN32	Percentage of new suppliers that were screened using environmental criteria	2017 Sustainability Report: Respecting human rights	All potential suppliers are subject to HSE screening
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOUR PRACTICES AND DECENT WORK			
MATERIAL ASPECT: EMPLOYMENT			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Creating value for society; Respecting human rights 2017 Annual Report and Form 20-F: Strategic Report www.statoil.com ; Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	2017 Sustainability Report: Creating value for society; Respecting human rights; Appendices: Sustainability data and graphs 2017 Annual Report and Form 20-F: Strategic Report Sustainability data hub on Statoil.com	Total number and rates of new employee hires and employee turnover is provided
MATERIAL ASPECT: LABOUR/MANAGEMENT RELATIONS			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Creating value for society; Respecting human rights 2017 Annual Report and Form 20-F: Strategic Report www.statoil.com ; Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements		The information will differ per country, so information at corporate level is not available.
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Safeguarding people, the environment and assets; Appendices: Sustainability data tables and graphs 2017 Annual Report and Form 20-F: Strategic Report www.statoil.com : How and Why, Health, Safety and Security https://www.statoil.com/en/how-and-why/health-safety-and-security.html The Statoil Book The Code of Conduct	
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	2017 Sustainability Report: Safeguarding people, the environment and assets; Appendices: Sustainability data tables and graphs	Work-related fatalities by gender is not provided

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GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: SOCIAL (CONTINUED)			
SUB-CATEGORY: LABOUR PRACTICES AND DECENT WORK			
MATERIAL ASPECT: TRAINING AND EDUCATION			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Creating value for society; Appendices: Sustainability data tables and graphs 2017 Annual Report and Form 20-F: Strategic report www.statoil.com ; Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA11	Percentage of employees receiving regular performance and career development reviews	2017 Sustainability Report: Creating value for society 2017 Annual Report and Form 20-F: Strategic report	All permanent employees receive regular performance and career development reviews through the People@Statoil process
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Respecting human rights; Appendices: Sustainability data tables and graphs 2017 Annual Report and Form 20-F: Strategic report www.statoil.com ; Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	2017 Sustainability Report: pages 32-33, 38, 50	The breakdown by age group or minority group membership is not given
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Respecting human rights; Appendices: Sustainability data tables and graphs 2017 Annual Report and Form 20-F: Strategic report www.statoil.com ; Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	2017 Sustainability Report: Respecting human rights	The breakdown per employee category or significant locations of operations is not given

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GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: SOCIAL (CONTINUED)			
SUB-CATEGORY: LABOUR PRACTICES AND DECENT WORK (CONTINUED)			
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOUR PRACTICES			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Respecting human rights www.statoil.com ; supply chain https://www.statoil.com/en/supply-chain.html www.statoil.com ; how & why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book The Code of Conduct	
G4-LA14	Percentage of new suppliers that were screened using labour practices criteria	2017 Sustainability Report: Respecting human rights	
MATERIAL ASPECT: LABOUR PRACTICES GRIEVANCE MECHANISMS			
		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Conducting our business with integrity and transparency; Respecting human rights www.statoil.com ; supply chain https://www.statoil.com/en/supply-chain.html www.statoil.com ; how & why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book The Code of Conduct	
G4-LA16	Number of grievances about labour practices filed, addressed, and resolved through formal grievance mechanisms	2017 Sustainability Report: Shaping the future of energy: Conducting our business with integrity and transparency; Respecting human rights	
SUB-CATEGORY: HUMAN RIGHTS			
MATERIAL ASPECT: INVESTMENT			
G4-DMA		2017 Sustainability Report: pages 5-8, 31, 38-39, 44 2017 Annual Report and Form 20-F: Strategic Report 2016 UK Modern Slavery Act Statement www.statoil.com ; How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com ; About us https://www.statoil.com/en/about-us.html www.statoil.com ; Supply chain https://www.statoil.com/en/supply-chain.html The Statoil Book The Code of Conduct	
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	2017 Sustainability Report: Shaping the future of energy: Conducting our business with integrity and transparency; Respecting human rights 2017 Annual Report and Form 20-F: Strategic Report 2017 Modern Slavery Statement	Human rights and labour standards forms part of integrated assessments of the integrity due diligence of business partners, suppliers and other third parties.

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: SOCIAL (CONTINUED)			
SUB-CATEGORY: HUMAN RIGHTS (CONTINUED)			
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and Operating responsibly; Respecting human rights www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: About us https://www.statoil.com/en/about-us.html www.statoil.com: Supply chain https://www.statoil.com/en/supply-chain.html The Statoil Book The Code of Conduct	
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights	2017 Sustainability Report: Respecting human rights	Human rights and labour standards forms part of integrated assessments of the integrity due diligence of business partners, suppliers and other third parties. Our approach is to prevent such incidents through the prequalification process, the integrity due diligence review and mitigating actions. Thus, counting the number of identified suppliers and operations at risk is not a relevant indicator.
MATERIAL ASPECT: FORCED OR COMPULSORY LABOUR			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and Operating responsibly; Respecting human rights 2016 UK Modern Slavery Act Statement www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: About us https://www.statoil.com/en/about-us.html www.statoil.com: Supply chain https://www.statoil.com/en/supply-chain.html The Statoil Book The Code of Conduct	
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour	2017 Sustainability Report: Respecting human rights	
MATERIAL ASPECT: SECURITY PRACTICES			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and Operating responsibly; Respecting human rights www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: How & Why, Health, Safety and Security https://www.statoil.com/en/how-and-why/health-safety-and-security.html The Statoil Book The Code of Conduct	
G4-HR7	Percentage of security personnel trained in the organisation's human rights policies or procedures that are relevant to operations	2017 Sustainability Report: Respecting human rights	

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: SOCIAL (CONTINUED)			
SUB-CATEGORY: HUMAN RIGHTS (CONTINUED)			
MATERIAL ASPECT: INDIGENOUS RIGHTS			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and Operating responsibly; Conducting our business with integrity and transparency; Respecting human rights www.statoil.com : How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com : About us https://www.statoil.com/en/about-us.html The Statoil Book The Code of Conduct	
G4-HR8	Total number of incidents of violations involving rights of indigenous peoples and actions taken	We are not aware of incidents of violations of indigenous people's rights in 2017	
G4-OG9	Operations where indigenous communities are present or affected by activities and where specific engagement strategies are in place	2017 Sustainability Report: Respecting human rights	
MATERIAL ASPECT: ASSESSMENT			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and Operating responsibly; Respecting human rights www.statoil.com : How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com : How & Why, impact assessments https://www.statoil.com/en/how-and-why/impact-assessments.html The Statoil Book The Code of Conduct	
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments	2017 Sustainability Report: Respecting human rights	Human rights is an integrated part of impact assessments. Local community engagement, impact assessment and development programmes (if applicable) are required for all projects and operations. The extent of engagement and assessment will be adjusted based on risks, local context and the stage of the project life cycle.
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and Operating responsibly; Respecting human rights www.statoil.com : How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com : About us https://www.statoil.com/en/about-us.html The Statoil Book The Code of Conduct	
G4-HR10	Percentage of new suppliers that were screened using human rights criteria	2017 Sustainability Report: Respecting human rights	

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Global Reporting Initiative (GRI) G4 content index for 'in accordance' (core)

SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: SOCIAL (CONTINUED)			
SUB-CATEGORY: HUMAN RIGHTS (CONTINUED)			
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and operating responsibly; Conducting our business with integrity and transparency; Respecting human rights www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: About us https://www.statoil.com/en/about-us.html The Statoil Book The Code of Conduct	
G4-HR12	Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanism	2017 Sustainability Report: Conducting our business with integrity and transparency; Respecting human rights	
SUB-CATEGORY: SOCIETY			
MATERIAL ASPECT: LOCAL COMMUNITIES			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities; Operating Responsibly; Creating value for society; Managing our environmental impact; Respecting human rights www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: How & Why, impact assessments https://www.statoil.com/en/how-and-why/impact-assessments.html The Statoil Book The Code of Conduct	
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs		Local community engagement, impact assessment and development programmes (if applicable) are required for all projects and operations. The extent of engagement and assessment will be adjusted based on risks, local context and the stage of the project life cycle.
G4-OG10	Number and description of significant disputes with local communities and indigenous peoples	We are not aware of any disputes	
G4-OG11	Number of sites that have been decommissioned and sites that are in the process of being decommissioned	www.statoil.com: What we do, Decommissioning https://www.statoil.com/en/what-we-do.html#decommissioning	
MATERIAL ASPECT: ANTI-CORRUPTION			
G4-DMA		2017 Sustainability Report: Shaping the future of energy, Our sustainability priorities and Operating Responsibly 2017 Annual Report and Form 20-F: Strategic Report; Additional Information Statoil.com: About Us, Ethics and compliance in Statoil https://www.statoil.com/en/about-us/ethics-and-compliance-in-statoil.html The Statoil Book The Code of Conduct Anti-corruption compliance programme manual	
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified		All business areas conduct regular risk assessments. Significant risks are summarised in the 2016 Annual report and Form 20-F.

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: SOCIAL (CONTINUED)			
SUB-CATEGORY: SOCIETY (CONTINUED)			
MATERIAL ASPECT: PUBLIC POLICY			
G4-DMA		Statoil does not provide any contributions to political parties, politicians or related institutions.	
G4-SO6	Total value of political contributions by country and recipient/beneficiary	Statoil does not provide any contributions to political parties, politicians or related institutions	
MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR			
G4-DMA		2017 Annual Report and Form 20-F: Strategic Report; Additional Information Statoil.com: About Us, Ethics and compliance in Statoil https://www.statoil.com/en/about-us/ethics-and-compliance-in-statoil.html The Statoil Book The Code of Conduct Anti-corruption compliance programme manual	
G4-SO7	Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes	No such outcomes in 2017	
MATERIAL ASPECT: COMPLIANCE			
G4-DMA		2017 Sustainability Report: Shaping the future of energy: Sustainability priorities and Operating responsibility; Conducting our business with integrity and transparency; Appendices: Sustainability data tables and graphs 2017 Annual Report and Form 20-F: Strategic Report; Additional Information Statoil.com: About Us, Ethics and compliance in Statoil https://www.statoil.com/en/about-us/ethics-and-compliance-in-statoil.html The Statoil Book The Code of Conduct Anti-corruption compliance programme manual	
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	See also EN29	
MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY			
G4-DMA		2017 Sustainability Report: Respecting human rights www.statoil.com : How & Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html ; About us https://www.statoil.com/en/about-us.html The Statoil Book The Code of Conduct	
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms	2017 Sustainability report: Respecting human rights	

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Global Reporting Initiative (GRI) G4 content index for 'in accordance' (core)

SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Report, report chapter and report section or link.	Explanation for Omission(s)
CATEGORY: SOCIAL (CONTINUED)			
SUB-CATEGORY: SOCIETY (CONTINUED)			
MATERIAL ASPECT: EMERGENCY PREPAREDNESS			
G4-DMA		2017 Sustainability Report: Safeguarding people, the environment and assets www.statoil.com : How & Why, Health, Safety and Security https://www.statoil.com/en/how-and-why/health-safety-and-security.html The Statoil Book The Code of Conduct	
MATERIAL ASPECT: INVOLUNTARY RESETTLEMENT			
G4-DMA		2017 Sustainability Report: Respecting human rights www.statoil.com : How & Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book The Code of Conduct	
G4-OG12	Operations where involuntary resettlement took place, the number of households resettled in each and how their livelihoods were affected in the process	2017 Sustainability Report: Respecting human rights There were no operations where resettlement took place in 2017	
MATERIAL ASPECT: ASSET INTEGRITY AND PROCESS SAFETY			
G4-DMA		2017 Sustainability Report: Our sustainability priorities; Operating responsibly; Safeguarding people, the environment and assets; Sustainability data tables and graphs www.statoil.com : How & Why, Health, Safety and Security https://www.statoil.com/en/how-and-why/health-safety-and-security.html The Statoil Book The Code of Conduct	
G4-OG13	Number of process safety events, by business activity	2017 Sustainability Report: Safeguarding people, the environment and assets; Appendices: Sustainability data tables and graphs; www.statoil.com : Sustainability data hub	A full breakdown of all indicators per country/activity is not considered to add value, particularly considering the large impact of Norwegian operations