

Equinor in the UK HSE policy

We aim to work in a safe way and respect people and the natural environment.

We are committed to providing a safe and healthy environment for everyone working at or visiting our facilities and sites. Our safety and security vision is 'zero harm'. We are committed to managing our effect on nature to reduce pressures on biodiversity and ecosystems. We expect our suppliers to keep to our values and this HSE policy.

WE WILL DO THE FOLLOWING

- Keep to laws and regulations that apply, and Equinor's management system.
- Maintain our values, code of conduct and governance framework in all our activities.
- Include risk management in our performance framework.
- Monitor and perform assurance activities to make sure that processes and actions are effective to protect and continuously improve our operations.
- Commit to continuously improving our safety and security culture.
- Provide all staff and contractors with appropriate training, equipment, information and tools to protect their health and safety while carrying out their roles.
- Consult workers on and involve them in health and safety matters.
- Keep negative effects on the natural environment to a minimum by supporting and keeping to relevant international conventions and agreements.
- Introduce measures to reduce greenhouse gas emissions and increase energy efficiency in our operations.

SAFETY IS PART OF EVERYTHING WE DO

The Equinor UK Country Manager has overall responsibility for health, safety and the environment. The Equinor UK Safety and Sustainability Manager has day-to-day responsibility for making sure this policy is put into practice and health and safety standards are maintained and improved.

Leaders in Equinor UK are role models for our values. This means they always put the health, safety and security of our people first, and maintain high ethical standards in everything they do. Our leaders will drive the development of a strong safety culture founded on our values.

Each employee and contractor is personally accountable for health, safety and security and must continuously demonstrate this commitment through their actions, including setting goals related to the following 'I am safety expectations' that are displayed in our offices and facilities.

I AM SAFETY EXPECTATIONS

- I understand and manage risks.
- I look after my colleagues.
- I am involved in my team's safety and security.
- I stop unsafe behaviour and activities.
- I openly report and learn from all incidents.
- I systematically use the Equinor Compliance and Leadership tool to effectively manage risks.
- I continuously improve safety.

**Always Safe
High Value
Low Carbon**