

Decisions from the corporate assembly meeting 4 June 2024

In the corporate assembly meeting of Equinor ASA 4 June 2024, the following decisions were made:

Election of shareholder-representatives to Equinor ASA's board of directors

The corporate assembly re-elected Jon Erik Reinhardsen as chair and Anne Drinkwater as deputy chair of the board, in addition to Jonathan Lewis, Finn Bjørn Ruyter and Haakon Bruun-Hanssen as shareholder-representatives to Equinor ASA's board of directors. Furthermore, Tone Hegland Bachke and Fernanda Lopes Larsen were elected as new shareholder-representatives of Equinor ASA's board of directors, replacing Rebekka Glasser Herlofsen and Tove Andersen who will resign from the board.

Board member Mikael Karlsson, who was elected as of 1 April 2024, was not up for election.

The election of shareholder-representatives to the board of directors enters into effect from 1 July 2024 and is effective until the ordinary election of shareholder-representatives to the board of directors in June 2025.

Remuneration to the board of directors and the board sub-committees

The corporate assembly resolved the remuneration for the board and board sub-committees of Equinor ASA with effect from 1 July 2024 as follows:

	Per meeting	Per year
Chair of the board* / **		1 075 800 NOK
Deputy chair of the board**		599,000 NOK
Member of the board*		479,500 NOK
Additional travel fee for board members living outside Norway	38,400 NOK	
Additional travel fee for board members living outside Europe	44,300 NOK	
Deputy member of the board	15,250 NOK	
Chair of the audit committee		278,000 NOK
Member of the audit committee		179,300 NOK
Chair of the compensation and executive development committee		162,200 NOK
Member of the compensation and executive development committee		109,000 NOK
Chair of the safety, sustainability and ethics committee		162,200 NOK
Member of the safety, sustainability and ethics committee		109,000 NOK

*The company will also cover half of the chair of the board of directors' costs for rent of offices outside of Equinor and costs for mobile phone subscription, internet at home address and newspapers to the extent necessary for the position.

** When a board member participates in sub-committee meetings where he/she is not a member, a remuneration of NOK 9,900 is granted per meeting.