



Forward-looking statements

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This presentation contains forward-looking statements concerning Equinor's business, financial condition and results of operations that are based on current estimates, forecasts, and projections about the industries in which Equinor operates and the current expectations and assumptions of Equinor's management. Forward-looking statements include all statements other than statements of historical facts, including, among others, statements regarding future financial, operational or sustainability performance, value creation, investments, costs, expenditures, returns, distributions, portfolios and execution or performance of projects, management objectives and targets, our expectations as to the achievement of certain targets (including those related to our climate ambitions) and expectations, projections or other characterizations of future events or circumstances, including strategies, plans (including our energy transition plan), ambitions or outlook. In some cases, we use words such as "aim", "ambitions", "continue", "anticipate", "likely", "believe", "could", "estimate", "expect", "goals", "indicative", "intend", "may", "milestones", "objectives", "commitment", "outlook", "plan", "strategy", "probably", "guidance", "project", "risks", "schedule", "seek", "should", "target", "will" or similar statements or variations of such words and other similar expressions to identify forward-looking statements, although not all forward-looking statements contain such terms.

Forward-looking statements are not guarantees of future performance. Rather, they are based on current views and assumptions and are, by their nature, subject to known and unknown risks, uncertainties and other factors, many of which are outside the company's control and are difficult to predict, that may cause actual results or developments to differ materially from any future results or developments expressed or implied by the forwardlooking statements. Factors that could cause actual results to differ materially from those contemplated by forwardlooking statements include, among others: levels of industry product supply, demand and pricing, in particular in light of significant oil, natural gas and electricity price volatility; unfavorable macroeconomic conditions and inflationary pressures; exchange rate and interest rate fluctuations; levels and calculations of reserves and material differences from reserves estimates: regulatory stability and access to resources, including attractive renewable and low carbon opportunities; the effects of climate change and changes in stakeholder sentiment and regulatory requirements regarding climate change; changes in market demand and supply for oil, gas, renewables and low carbon solutions; inability to meet strategic objectives: the development and use of new technology; social and/or political instability. including worsening trade relations; failure to prevent or manage digital and cyber disruptions to our information and operational technology systems and those of third parties on which we rely: operational problems, including cost inflation in capital and operational expenditures; unsuccessful drilling; availability of adequate infrastructure at commercially viable prices; the actions of field partners and other third-parties; reputational damage; the actions of competitors: the actions of the Norwegian state as majority shareholder and exercise of ownership by the Norwealan state: changes or uncertainty in or non-compliance with laws and governmental regulations, conditions or requirements and inability to obtain favorable government/third party approvals to activities and transactions; adverse changes in tax regimes; the political and economic policies of Norway and other oil/energy-producing countries; regulations on hydraulic fracturing and low-carbon value chains; liquidity, interest rate, equity and credit

risks; risk of losses relating to trading and commercial supply activities; an inability to attract and retain personnel; ineffectiveness of crisis management systems; inadequate insurance coverage; health, safety and environmental risks; physical security risks to personnel, assets, infrastructure and operations from hostile or malicious acts; failure to meet our ethical, human rights and social standards; non-compliance with international trade sanctions and other factors discussed under "Risk Factors" in our Annual Report on Form 20-F for the year ended December 31, 2023, filed with the U.S. Securities and Exchange Commission (SEC). Readers should also consult any further disclosures we may make in documents we file with or furnish to the SEC.

All oral and written forward-looking statements made on or after the date of this presentation and attributable to Equinor are expressly qualified in their entirety by the above factors. Any forward-looking statements made by or on behalf of Equinor speak only as of the date they are made. Except as required by applicable law, we do not undertake any obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

The achievement of our climate ambitions depends, in part, on broader societal shifts in consumer demands and technological advancements, each of which are beyond our control. Should society's demands and technological innovation not shift in parallel with our pursuit of our energy transition plan, our ability to meet our climate ambitions will be impaired. The calculation of the company's net carbon intensity includes an estimate of emissions from the use of sold products (GHG protocol category 11) as a means to more accurately evaluate the emission lifecycle of what we produce to respond to the energy transition and potential business opportunities arising from shifting consumer demands. Including these emissions in the calculations should in no way be construed as an acceptance by Equinor of responsibility for the emissions caused by such use.

This presentation also contains financial information which is not presented in accordance with International Financial reporting Standards (IFRS). Please refer to our filings with the SEC for disclosures and reconciliations to the most directly comparable IFRS measures of non-IFRS financial measures contained herein. This presentation may contain certain forward-looking non-IFRS measures such as organic capex, cash flow from operations after taxes paid (CFFO), net debt ratio, free cash flow and ROACE. We are unable to provide a reconciliation of these forward-looking non-IFRS measures as they are not reconcilable to their most directly comparable IFRS measures without unreasonable efforts because the amounts excluded from the relevant IFRS measures used to determine these forward-looking non-IFRS measures cannot be predicted with reasonable certainty.

We use certain terms in this presentation that the SEC's rules prohibits us from including in our filings with the SEC. Readers are urged to consider closely the disclosure in our Form 20-F, SEC File No. 1-15200, (available at Equinor's website www.equinor.com and www.sec.gov).

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2025

Capital Markets Update



SAFETY MOMENT

Trusted energy provider



Jannicke Nilsson

EXECUTIVE VICE PRESIDENT
SAFETY, SECURITY AND SUSTAINABILITY



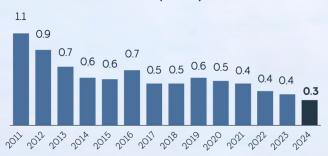


SAFETY AND SECURITY

A trusted energy provider

Zero harm

Serious Incident Frequency (SIF)



Safeguarding our people

- Proactive leadership and culture
- Major accident prevention
- Working safely with suppliers

Energy security



Protecting our assets

- Strengthening cybersecurity
- Protecting infrastructure
- Collaborating with governments and industrial partners

Robust production



Building production resilience

- Robust maintenance and efficient operations
- Improving asset integrity
- Maintaining flow assurance

SIF - Serious incidents and near-misses per million hours worked. 12-month average, bars are shown using two decimal places from 2014 to visualise smaller movements in the frequency.

Capital Markets Update



Firm strategic direction

- stronger free cash flow and growth



Anders Opedal
PRESIDENT AND CHIEF EXECUTIVE OFFICER





KEY CMU 2025 - MESSAGES

Stronger value proposition

Firm strategy - delivering high return

- Optimising O&G and value driven growth in REN & LCS
- High-grading portfolio and remaining disciplined in new access

>15

PERCENT

RoACE

2025-30

Increasing production growth

- Developing attractive project portfolio
- Executing value creating M&A

>10

PERCENT

Oil & gas

2024-27

Strengthening free cash flow

- Reducing capex and maintaining stable opex while growing production
- Securing sustainable competitive distribution capacity

23

BN USD

Free cash flow

2025-27

Competitive capital distribution

- Quarterly cash dividend of 37 cents per share
- Share buy-back of USD 5 billion

9

BN USD

Capital distribution

2025





2024

Delivered as promised, well positioned for growth

- Strong operational performance driving returns and cash flow
- High-grading portfolio through M&A, reducing cost and early phase spend
- Strong positions across value chains in selected regions

21

PERCENT

Return on average capital employed

Adjusted (RoACE)

18

BN USD

Cash flow from operations after tax

(CFFO)

14

BN USD

Capital distribution





GLOBAL ENERGY MARKETS (S)

Well positioned for value creation against market backdrop

(S) GROWTH IN ENERGY DEMAND

MARKET AND POLITICAL UNCERTAINTY

(S) UNEVEN PACE IN ENERGY TRANSITION

> 10% O&G production growth to 2027

~ 7 GW¹ renewable energy installed or under development

Largest piped gas exporter to Europe and deepening in US gas market

Robust balance sheet, resilient, low-risk and focused O&G portfolio

Trading and optimisation capabilities

Strong RoACE > 15% to 2030

Value driven growth in transition, retiring 50% gross capex ambition⁴

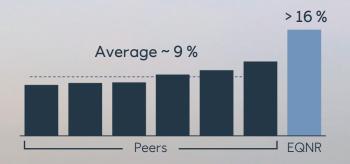
> 60 mtpa CO₂ storage licences awarded

Carbon efficient O&G production

EU piped gas price² vs. cost (USD per MMBtu)



10-year average RoACE³



Upstream CO₂ intensity⁵ (kg CO₂ per boe)



Includes Equinor ownership share in Ørsted and Scatec, see appendix
 Average TTF price January 2025 (source: ICIS Heren)

3. See appendix for definition. Peers = TotalEnergies, Shell, bp, Chevron, Exxon Mobil and ConocoPhilips (2014-3Q24)

4. > 50% share of gross capex to renewables and low carbon solutions by 2030 5. IOGP Environmental performance indicators – 2023 data



Significant free cash flow improvement

23

BN USD

Free cash flow¹

2025-27

Reducing capex

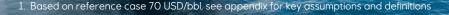
- Lower investments renewables and low carbon
- Secured project finance Empire Wind 1
- Self financed UK O&G IJV

Cost improvements

- Stable opex while growing production
- · Reducing renewables early phase activity
- Reducing unit production cost

Continuous improvement

- Industry leading execution capabilities
- Next generation technologies
- High-grading our portfolio





Competitive capital distribution

9

BN USD

Dividends and buy-backs

2025

2025 capital distribution²

- Quarterly cash dividend of 37 cents per share
- Share buy-back of USD 5 billion

Long-term competitive capital distribution²

- Grow quarterly cash dividend by 2 cents per year
- Commitment to competitive share buy-back level

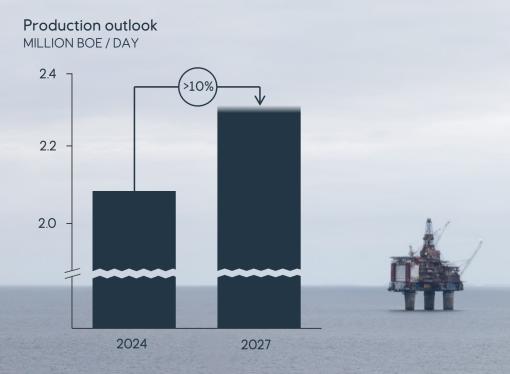
2. See slide 18 for more details (competitive capital distribution)

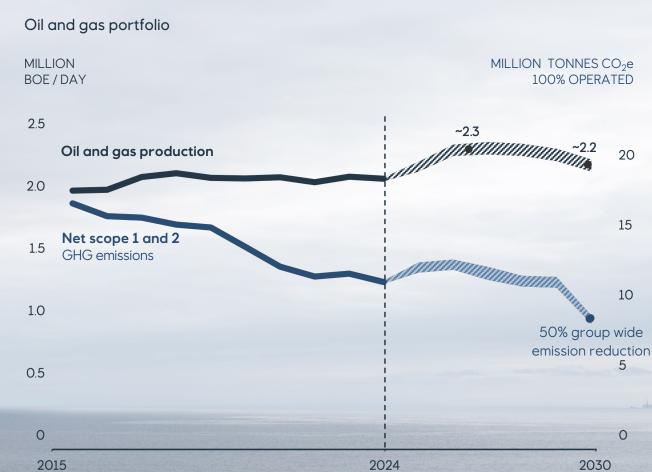


OIL & GAS

Increasing growth while cutting emissions

- Increasing production to ~ 2.2 million boe/d in 2030
- Reducing emissions¹ to ~ 6 kg per boe in 2030
- > 150 % reserve replacement ratio in 2024





^{1.} Upstream scope 1 CO₂ emissions, Equinor operated 100% basis



OIL & GAS | E&P INT

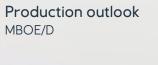
Transforming to grow cash flow

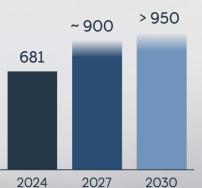
- On track to start production from Bacalhau phase 1
- Deepening in US onshore gas market
- Creating UK's largest O&G company with Shell

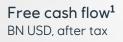
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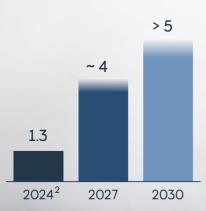
BN USD KG / BOE

Free cash flow¹ CO₂ intensity³
2030 2030









Delivery of major projects⁴

BRAZIL

2025

Bacalhau ph.1 ~1,000 million BOE

2028

Raia ~1.000 million BOE



UK

Rosebank ~350 million BOE



US

Based on reference case 70 USD/bbl, see appendix for key assumptions and definitions

^{2.} CFFO less organic capex

^{3.} Upstream scope $1 CO_2$ emissions, Equinor operated 100% bas

^{4.} Total expected recoverable resources (100%) and indicative start-up years



OIL & GAS | E&P NCS

On track to deliver long-term value

- Johan Sverdrup 2025 production close to 2023/24 levels
- Production growth to 2026 by adding volumes from 19 projects
- Adding value and longevity through new projects, IOR and exploration

~ 12

BN USD

CFFO1

2025-35

KG / BOE
CO₂ intensity²

2030





START 2027

START 2027

EXTENDING EXISTING HUBS

EXTEND PLATEAU

Kollsnes to 2035
Hammerfest LNG to 2045

- After tax annual average based on reference case 70 USD/bbl, see appendix for key assumptions and definitions
- 2. Upstream scope $1\,\mathrm{CO}_2$ emissions, Equinor operated 100% basis

^{3.} Total expected recoverable resources (100%) and indicative start-up years



Disciplined and returns driven

Adjusting growth

• Reducing 2030 renewables ambition to 10-12 GW¹

Strengthening value creation

· Ensuring competitive equity returns

Utilising project financing

• Empire Wind - higher offtake contract and financing secured

~5

BN USD

Organic capex²

2025-27

>10

PFRCFN1

Nominal equity return³

Producing assets and portfolio

- 1. REN ambition includes Equinor ownership share in Ørsted and Scatec, see appendix
- 2. Organic capex, renewables and low carbon solutions portfolio. After EW1 project financing
- $3. \ REN \& LCS project full cycle nominal equity return, including effects of farm downs and project financing$



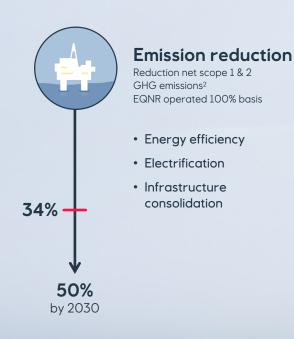
ENERGY TRANSITION

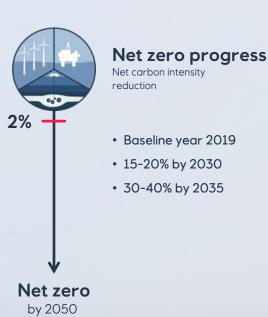
Building resilient businesses for the future

VALUE DRIVEN & BALANCED APPROACH

Renewable power generation GW capacity installed or under development EQNR share 10-12 GW • 2.4 GW installed capacity FORW • 2.4 GW installed capacity • 2.4 GW installed capacity • 2.5 GW







See equinor.com for more details around energy transition plan (to be published 1Q25)

- 1. Includes Equinor ownership share in Ørsted and Scatec, see appendix
- 2. Ambition to reduce emissions from our own operations by net 50% by 2030. 90% of this ambition will be realised by absolute reductions



CMU 2025 KEY MESSAGES

Strong value proposition

- Firm strategy delivering high return
- Increasing production growth
- Strengthening free cash flow
- Competitive capital distribution



- 1. See appendix for key assumptions and definitions
- 2. Based on USD/NOK of 11

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Capital Markets Update, 4Q24 and FY24 results

Strengthening cash flow and resilience









FINANCIAL FRAMEWORK

Strengthening competitiveness and resilience

STRONG CASH FLOW ~20

Average annual O&G CFFO After tax, 2025-2030¹

ORGANIC CAPEX ~13

High capex flexibility Average, 2025-27² Strong value creation

>15

PERCENT 2025-30¹

RoACE

Competitive capital distribution

Strengthened free cash flow

23

BN USD 2025-27¹ RESILIENT TO LOWER PRICES

~50

Cash flow neutral 2025-27³

ROBUST CAPITAL STRUCTURE⁴ Single A
Credit rating
stand-alone⁵

1. Based on reference case 70 USD/bbl, see appendix for key assumptions and definitions

2. Organic capex, see appendix for definitions

Free cash flow neutral before capital distribution, see appendix for definitions

4. Long-term guided range for net debt ratio is 15-30%

5. Excluding the uplift due to state ownership (1-2 notches)



COMPETITIVE CAPITAL DISTRIBUTION

USD 9 billion in total expected capital distribution in 2025

Long-term commitment

- Strong free cash flow supporting competitive capital distribution
- Ambition to grow quarterly cash dividend by 2 cents per year
- Commitment to competitive share buy-back level

INDUSTRY LEADING DISTRIBUTION

45

BN USD

2022-24

2025 capital distribution in line with previous guidance¹

- 4Q 2024 cash dividend of 37 cents per share
- Expect interim cash dividends for 1Q 3Q 2025 at same level
- Share buy-back for 2025 of USD 5 billion first tranche USD 1.2 billion²

CASH DIVIDEND

37

CENTS / SHARE

4Q 2024

SHARE BUY-BACK

5

BN USD

2025

^{1.} The 4Q 2024 cash dividend is subject to approval by the AGM. The 1Q-3Q 2025 cash dividends and further tranches of the share buy-back programme will be decided by the Board on a quarterly basis in line with Equinor's dividend policy, and subject to existing and renewed authorizations from the AGM, and agreement with the Norwegian state regarding share buy-backs. All share buy-back amounts include shares to be redeemed from the Norwegian state.

2. Share buy-back subject to market conditions and balance sheet strength



FINANCIALS

Stronger cash flow outlook

Strong and gradually growing CFFO

Lower capex outlook

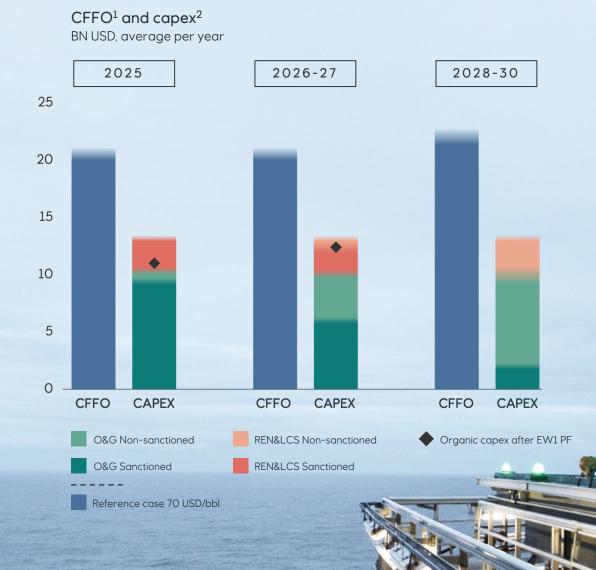
Average organic capex

• 2025-27: USD ~ 13 bn

After EW1 project finance coverage

- 2025: USD ~ 11 bn
- 2026/27: USD ~ 12.5 bn

Capital allocation subject to returns and competitive distribution capacity



 $^{{\}scriptstyle 1. \ } \hbox{Cash flow from operations after tax, see appendix for key assumptions and definitions}$

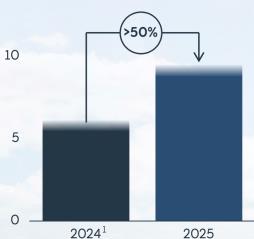
^{2.} Organic capex, see appendix for key assumptions and definitions



STRONG VALUE PROPOSITION

Significant free cash flow improvement

Free cash flow growth



23

BN USD

Free cash flow

2025-27

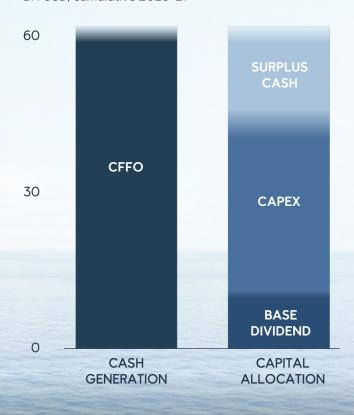
Reduced capex by USD ~ 8 bn to free up cash

- Project financing for EW1 of USD 3 bn
- In addition, 50% lower capex to REN&LCS
- UK IJV Self funded business, equity accounted entity

USD ~ 2 bn in cost improvements²

- Reducing unit production cost to below USD 6 per boe in 2027
- 20% cost reduction by focusing renewables activities

Cash generation and capital allocation³ BN USD, cumulative 2025-27



CFFO less organic cape:

 $^{2. \ \} Underlying opex and SG\&A, excluding royalites and transportation costs, estimated impact from offsetting 2024 cost inflation on a pre-tax basis$

^{3.} Based on reference case 70 USD/bbl, see appendix for key assumptions and definitions



OIL AND GAS

Improved resilience

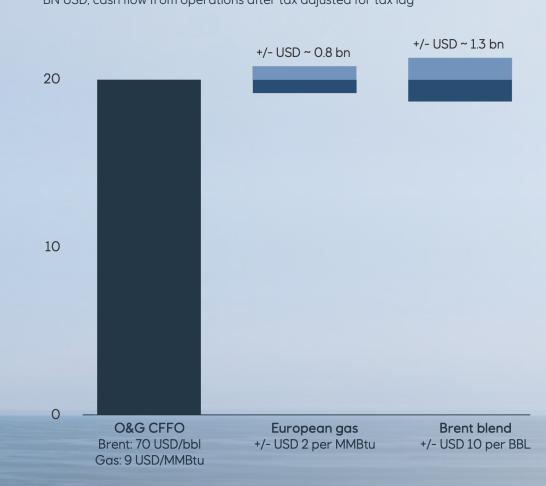
Capturing value through cycles

- NCS tax system provides robustness to lower prices
- Strong balance sheet and capital structure
- Cash flow neutral at lower prices and robust project portfolio
- MMP quarterly guiding of USD 400-800 million



1. Based on reference case 70 USD/bbl, see appendix for key assumptions and definitions

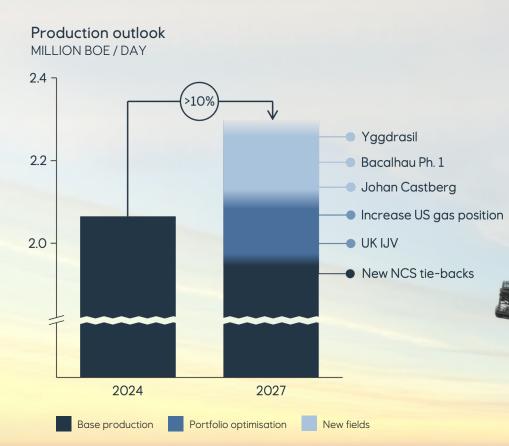
Resilient O&G cash flow¹ BN USD, cash flow from operations after tax adjusted for tax lag





OIL AND GAS

High quality growth



Upstream projects coming on stream within 10 years¹

<40

USD / BBL

Break-even

Volume weighted average

~ 2.5

YEARS

Average pay-back time

Based on reference case 70 USD/bbl. Volume weighted from production start

JOHAN CASTBERG

~30

PERCENT

Internal rate of return

Based on reference case 70 USD/bbl. Volume weighted average. Real terms

< 6

KG / BOE

CO₂ upstream intensity

Project lifetime intensity. Scope 1 CO₂ emissions, Equinor operated, 100% basis

 $1. \ \ Includes \ sanctioned, non-sanctioned \ and \ IOGR \ projects. \ Price \ assumptions, \ definitions, \ and \ project \ list \ available \ in \ appendix \ (list \ not \ exhaustive)$



RENEWABLES

Disciplined and returns driven

Entry at low cost

- Dogger Bank A,B,C
- Empire Wind
- Bałtyk II and III

Discipline in heated market

- Farming down while remaining discipline in auctions
- Achieved strike price improvements
- Accessed onshore platforms

Adjusting to market developments

- Reducing investments and adjusting 2030 ambitions
- Scaling back early phase activities across the portfolio
- Exposure to producing assets through stake in Ørsted





Capital Markets Update, 4Q24 and FY24 results

4Q24 and FY24 results









DELIVERIES 2024

Fourth quarter and full year

Always safe

0.3

SIF

Serious incident and near-misses per million hours worked. 12-month average

2.3

TRIF

Personal injuries per million hours worked. 12-month average

High value

21

PERCENT

Return on average capital employed

2024

7.9

BN USD

Adjusted operating income

4Q24

2.0

BN USD

Net income

4Q24

17.9

BN USD

Cash flow from operations after tax

2024

8.7

BN USD

Net operating income

4Q24

0.63

USD / SHARE

Adjusted earnings per share

4Q24

Low carbon

6.2

KG / BOE

CO₂ upstream intensity

Scope 1 CO₂ emissions, Equinor operated, 100% basis

34

PERCENT

Emission reductions

Reduction in scope 1 & 2 operated emissions since 2015

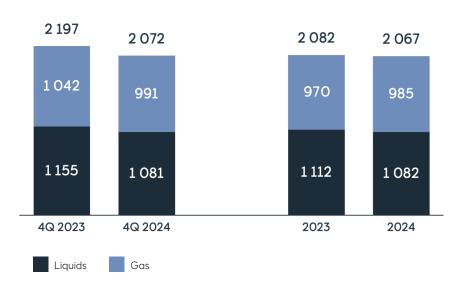


Equity production

Oil and gas

- 4Q production impacted by hurricane and curtailments in the US
- Strong operational performance and lower impact from turnarounds throughout the year
- Johan Sverdrup and Troll produced at record levels

Oil and gas production

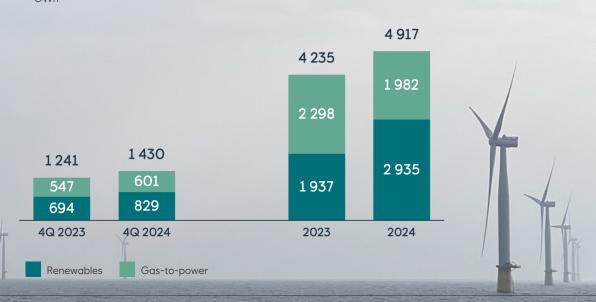




Power

- 4Q renewable power generation driven by onshore plants in Brazil
- Renewable power generation 51% higher than 2023

Power generation GWh





4Q 2024

Financial results

Highlights

- E&P Norway results driven by strong operational performance
- E&P International impacted by underlift and one-off effects
- MMP driven by strong LNG and gas trading and optimisation
- Renewable assets in operation contributed USD 42 million
- Lower adjusted operating and administrative expenses



| Realised prices | 4Q24 | 4Q23 |
|--------------------------------|------|------|
| Liquids (USD/bbl) | 68.5 | 75.7 |
| European gas (USD/MMBtu) | 13.5 | 13.1 |
| N. American gas (USD/MMBtu) | 2.4 | 2.1 |

| Adjusted operating income | | |
|---------------------------|------|--|
| USD million | 4Q24 | |

4Q24 4Q23

| | Pre-tax | Post-tax | Pre-tax | Post-tax |
|------------|---------|----------|---------|----------|
| E&P Norway | 6,805 | 1,529 | 7,515 | 1,558 |
| E&P Int | 303 | 276 | 623 | 222 |
| E&P US | 184 | 172 | 168 | 78 |
| ММР | 659 | 356 | 424 | 143 |
| REN | (100) | (87) | (179) | (146) |

| Group | 7,896 | 2,292 | 8,558 | 1,834 |
|-------|-------|-------|-------|-------|
| | | | | |



2024

Cash flow

- Strong cash flow from operations of USD 17.9 billion
- Organic capex of USD 12.1 billion
- Proceeds from strategic transaction of USD 1.5 billion
- 4Q Highlights:
 - Two NCS tax instalment of USD 2.9 billion each
 - 1H 2025: Three instalments of NOK 35.2 billion each
 - Organic capex USD 3.4 billion
 - Robust balance sheet with cash, cash equivalents and financial investments of USD 23.5 billion
 - Net debt ratio of 11.9%¹
 - Impacted by 10% acquisition of Ørsted and working capital movements

| Cash Flow | | |
|-------------|------|---------|
| USD million | 4Q24 | FY 2024 |

| Cash flow from operations ² | 9,813 | 38,483 |
|--|---------|----------|
| Total taxes paid | (5,906) | (20,592) |
| Cash flow from operations after tax ³ | 3,907 | 17,892 |
| Cash flow to investments ⁴ | (4,949) | (14,510) |
| Proceeds from sale of assets | 1,355 | 1,470 |
| Strategic non-current investments | (2,468) | (2,468) |
| Net cash flow before capital distribution | (2,155) | 2,385 |
| Capital distribution ⁵ | (2,414) | (14,591) |
| Net cash flow | (4,570) | (12,206) |



^{1.} Adjusted, excluding IFRS 16 impact;

^{2.} CFFO FY 2024: Income before tax USD 31 billion + non-cash items USD 7.5 billion. Excludes changes in working capital items

^{3.} Excludes changes in working capital

^{4.} Including inorganic investments and increase/decrease in other interest-bearing items

^{5.} Cash dividend and share buy-back executed in the market



CMU 2025 KEY MESSAGES

Strong value proposition

- Firm strategy delivering high return
- Increasing production growth
- Strengthening free cash flow
- Competitive capital distribution



- 1. See appendix for key assumptions and definitions
- 2. Based on USD/NOK of 11

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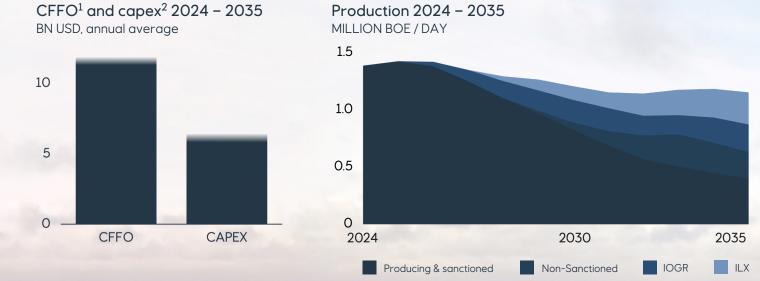
On track to deliver on our strategy



HIGH VALUE BARRELS FROM THE NCS

Strong long-term production and cash flow to 2035

- Strong position in all future production hubs on the NCS
- Extensive and competitive sanctioned & non-sanctioned project portfolio
- Extensive and competitive increased recovery and exploration portfolios
- Solid and stable cash flow outlook while reducing emissions



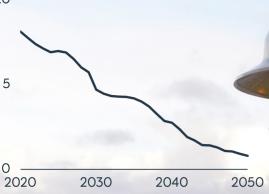
~1.2

MILLION BOE / DAY

Equity Production 2035

NCS GHG emissions³ 2020 – 2050 Million tonnes CO₂ e

10



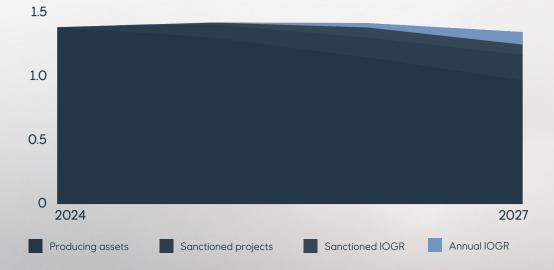
- 1. Based on reference case 70 USD/bbl, see appendix for key assumptions and definition
- 2. Organic capex, see appendix for key assumptions and definitions
- 3.100% GHG emissions from Equinor operated offshore fields, see appendix for more details on our climate ambitions for NCS



ROBUST NEAR TERM PRODUCTION GROWTH, WITH ACCESSED LONG-TERM NEW PRODUCTION

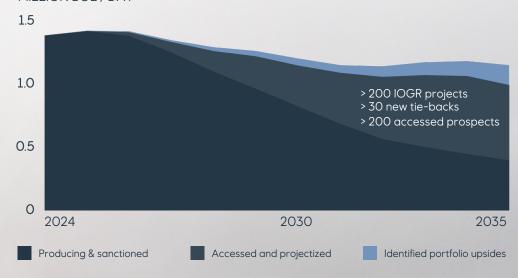
Executing on our plan

Short-term production growth from sanctioned portfolio MILLION BOE / DAY



- Underlying annually production decline ~ 10%
- Increased recovery efforts reducing annually decline to ~ 5%
- Overall production growth through 19 projects in execution phase
- Establish two new production hubs (Johan Castberg & Yggdrasil)

Long-term production based on accessed opportunities MILLION BOE / DAY



- Unique portfolio with identified opportunities in planning phase
- Strong position in hubs enable high-grading opportunities
- Firm strategy to reduce time from exploration to production
- · Access to world class experience, capabilities and technologies





2024 INTERNATIONAL OIL AND GAS DELIVERIES

Transforming to grow cash flow

2024 results

~681

KBOE / DAY

Equity production

~5.8

BN USD **CFFO** ~4.5

BN USD

CAPEX¹

Executing projects



Preparing for Bacalhau start-up

Deepened in US onshore



Added 80 kboe/d

Creating UK's largest O&G company



Forming IJV with Shell

Exited Azerbaijan & Nigeria



Portfolio improvements vs CMU 2024

- Increased production outlook
- Cost reductions and capex management
- · Strengthened cash generation

More production

 \uparrow 15

PERCENT

Production

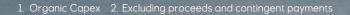
Average 2025 - 30

Cash flow improvement

BN USD

Free cash flow²

2025-30



Open 05 February 2025 34 | Capital Markets Update 2025

2030 INTERNATIONAL OIL & GAS AMBITIONS

Growing cash flow towards 2030

- Executing projects to drive cash flow growth
- High-grading for robustness
- Reducing carbon intensity

_____ BY 2027 —

BY 2030 -

Cash flow neutral

after tax

~40 USD / BBL

Operated carbon intensity Operated c

Scope 1 CO₂ emissions, 100% basis

< 8 KG / BOE

Cash flow neutral

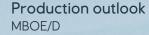
after tax

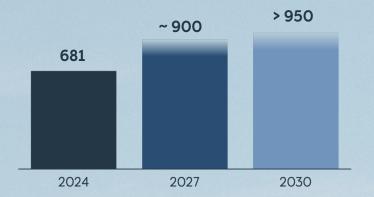
~35 USD / BBL

Operated carbon intensity

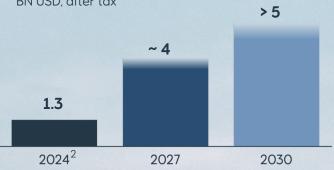
Scope 1 CO₂ emissions, 100% basis

< 7 KG / BOE





Free cash flow outlook¹ BN USD, after tax



1. Based on reference case 70 USD/bbl, see appendix for key assumptions and definitions

2. CFFO less organic capex

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Open

2025

Capital Markets Update

Disciplined and returns driven growth



Jens Økland

ACTING EXECUTIVE VICE PRESIDENT RENEWARI ES





05 February 2025

RENEWABLES

Disciplined growth, prioritising value over volume

Capitalising on early access

- Access at low cost
- Timing and counter-cyclicality
- Capital allocation discipline

~ 2

37 | Capital Markets Update 2025

BN USE

Capital gains 1

Mature portfolio under development

- Dogger Bank A-C, Empire Wind 1, Bałtyk 2 & 3
- > 0.5 GW of onshore multi-tech projects
- Ørsted and Scatec portfolios

~ 5

BN USD

Organic capex²

2025-2027

High-graded pipeline

- Robust business cases
- · High degree of flexibility
- Integrated power approach

>10

PERCENT

Nominal equity return ³

Producing assets and portfolio

1. Total capital gains from farm downs since 2014
2. Organic capex, renewables and low carbon solutions portfolio. After EW1 project financing
3. REN & LCS - project full cycle nominal equity return, including effects of farm downs and project financing



RENEWABLES

Focusing our portfolio to optimise value creation

Improving the portfolio with capital discipline

- Adjusting pace to 10-12 GW by 20301
- Reset cost base
- Expanding the toolbox

SIGNIFICANTLY IMPROVED CAPITAL EFFICIENCY SINCE LAST YEAR

Lower capex²

√50

PERCENT
Total 2025 – 2027

Lower cost³

√20

PERCENT
Total 2025 - 2027

- EUROPE
- Won capacity market contracts for battery storage in Poland
- Progressing development of UK extensions and Dogger Bank D
- Terminated business development activities in Southern Europe
- MERICAS & APAC
- Empire Wind 1: Secured higher strike price and financing
- Pausing California
- Focusing APAC portfolio and exited Vietnam

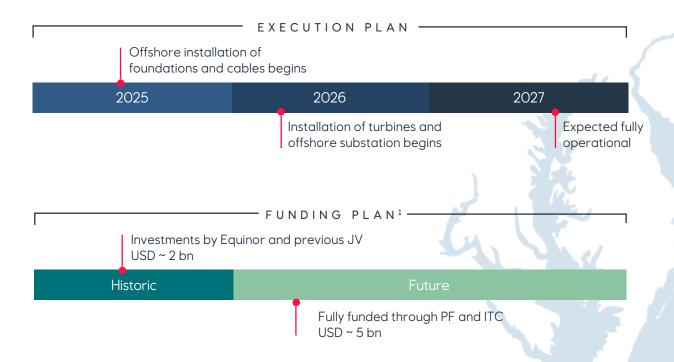


- 1. Includes Equinor ownership share in Ørsted and Scatec, see appendix
- 2. Organic capex, renewables and low carbon solutions portfolio. After EW1 project financing
- 3. Underlying opex and SG&A, renewables portfolio

RENEWABLES AMERICAS - US EAST COAST

Empire Wind 1 – deliveries and way forward

- Increased offtake price +30%
- Reduced cash need USD 3bn financing secured
- Bring in a partner at the right time

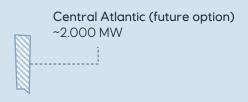


South Brooklyn Marine Terminal

---- Empire Wind 2 (future option)
1.260 MW

JERSEY

----- Empire Wind 1
810 MW



NEW YORK

Project financing = PF and investment tax credits. = ITC

1. Capex in Empire Wind 1 project including South Brooklyn Marine Terminal

Capital Markets Update



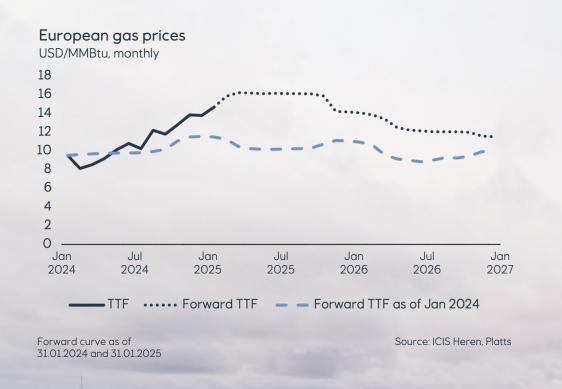
Build trading optionality and executing on low carbon strategy





GAS MARKET OUTLOOK

European gas markets remain tight in 2025



| Key drivers Europe | Impact on price | | |
|--------------------------------------|-----------------|----------|----------|
| | 2025 | 2026 | 2027-30 |
| Russian imports | A | - | ▲▼ |
| Weather | | | |
| European demand | A | A | - |
| Asian demand | A | A | A |
| Global LNG supply | A | ▼ | • |
| Price assumptions at CMU (USD/MMBtu) | 13 | 11 | 9 |

Positive impact on price

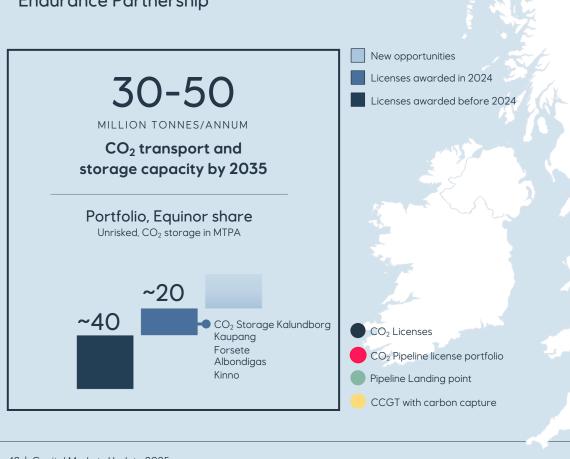
▼ Negative impact on price

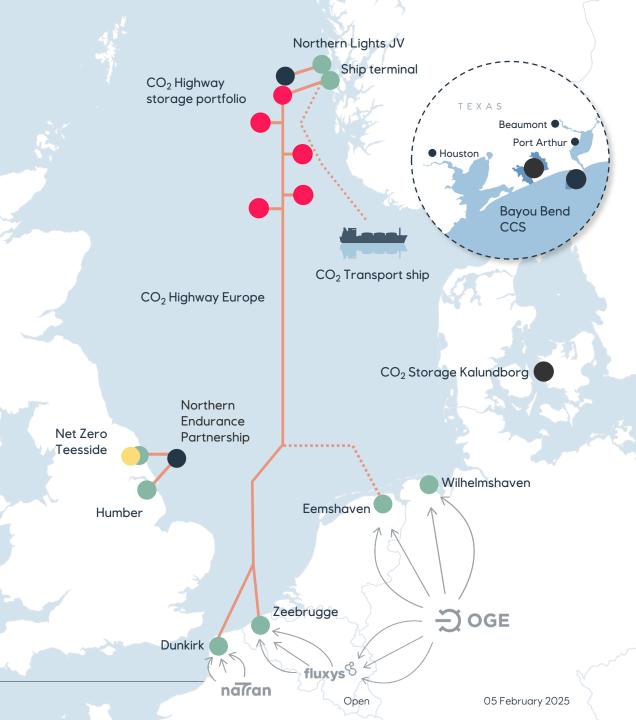
No specific impact on price

CARBON CAPTURE AND STORAGE

Firm ambition and steady progress

- 0.5 MTPA installed through Northern Lights
- 1.8 MTPA under development in Northern Endurance Partnership







NET ZERO TEESSIDE POWER

First of a kind gas-fired power plant with carbon capture

- Can deliver flexible decarbonized power to more than 1 million UK homes
- Improved return on equity through project financing
- Low risk project based on public/private collaboration

2.4

МТРА

CO₂ capture potential¹

743

MW

Decarbonized energy

6.5

PERCENT

Equinor share of capex²

1. Assuming 100% load factor
2. Equinor equity share of capes ofter project financing
All numbers are 100% numbers. Equinor share of NZT is 25% to is operator

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Open 05 February 2025



MMP | FINANCIAL GUIDANCE

Delivered consistently strong trading results

Unchanged guidance despite changes in underlying assumptions

- Reduced owner share in gas infrastructure
- Lower expected refinery margin
- Growing low carbon portfolio

Strengthening unique trading portfolio

- Growing asset optionality with limited downside
- Increasing power trading capabilities
- · Increased capabilities within proprietary trading

MMP historical earnings

Adjusted operating income (million USD)





MMP | TRADING

How do we make our money?

— OPTIONALITY -& OPTIMISATION



Infrastructure

Capturing value from arbitrage in time, geography and quality

Example from CMU23

>100 MILLION USD Adjusted earnings in 2022 — OPTIONALITY -& OPTIMISATION



Storage & blending

Using flexible assets to capture additional value

Example from CMU24

~10 MILLION USD Adjusted earnings pr. year PROPRIETARY TRADING



Power

Strong analytical skills capturing value from Dunkelflaute

New example CMU25

5 MILLION USD Adjusted earnings in November 2024







Strong analytical skills capturing value from Dunkelflaute

What is Dunkelflaute?

 A period where little or no renewable energy from solar or wind can be generated due to no wind and excess clouds weather phenomenon

How was it captured?

- The excess clouds were not caught by the standard weather forecasts, but Danske Commodities (DC) inhouse meteorologist spotted it a week before market event occurred
- Intraday trading desk prepared for such a weather scenario and built a long position
- The insight was used to better balance DC's renewables portfolio and offer flexibility to the energy system

Value uplift

5

MILLION USD

Adjusted earnings in November 2024







2024 FULL YEAR ADJUSTED OPERATING INCOME

Financial results

Adjusted operating income USD million

FY24

FY23

| | Pre-tax | Post-tax | Pre-tax | Post-tax |
|------------|---------|----------|---------|----------|
| E&P Norway | 24,564 | 5,551 | 29,583 | 6,495 |
| E&P Int | 2,025 | 1,600 | 2,840 | 1,626 |
| E&P US | 1,031 | 807 | 1,076 | 773 |
| ММР | 2,612 | 1,438 | 3,242 | 1,877 |
| REN | (375) | (325) | (454) | (391) |

| Group | 29,798 | 9,062 | 36,203 | 10,348 |
|-------|--------|-------|--------|--------|
| | | | | |





OUTLOOK AND GUIDING

Assumptions and definitions

Price scenarios

Prices used in the presentation material are denoted in real 2024 terms, unless otherwise stated.

For renewables, assumptions have been made on regional power markets and fixed price contracts to estimate future cash flows.

| Reference case: 70 USD/bbl | 2025 | 2026 | Thereafter |
|-----------------------------------|------|------|------------|
| Brent blend (USD/bbl) | 70 | 70 | 70 |
| European gas price (USD/MMBtu) | 13 | 11 | 9 |
| Henry Hub (USD/MMBtu) | 3,5 | 3,5 | 3,5 |
| USD/NOK | 11 | 11 | 11 |

| Price sensitivity | | High | Low |
|---------------------|---------------------|------|-----|
| Brent ble (USD/bbl) | end | +10 | -10 |
| Europec (USD/MMB | an gas price tu) | +2 | -2 |



Assumptions

The outlook and guiding include relevant portfolio optimisation measures aligned with our strategy. This includes, but is not limited to, intentions to reduce ownership shares in certain projects, and new opportunities (not yet accessed).

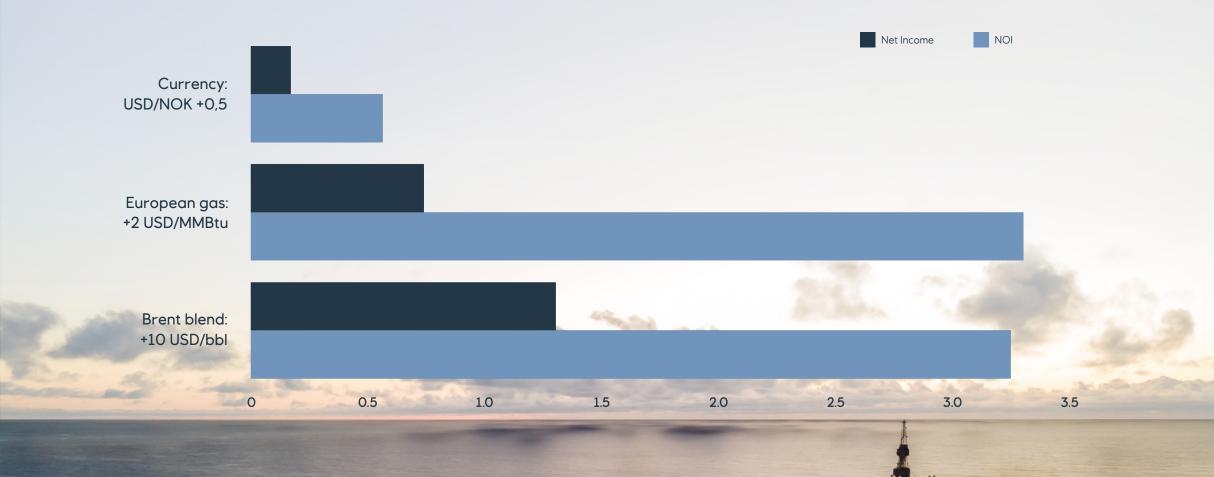
Definitions

- · Forward looking cash flows are in nominal terms.
- Break-evens are in real 2024 terms and are based on life cycle cash flows from Final Investment Decision dates.
- **Return on average capital employed:** Return on average capital employed (RoACE) is the ratio of adjusted operating income after tax to the average capital employed adjusted. Peer comparison calculated based on company filings.
- CFFO: Cash flow from operations after taxes paid, excluding change in working capital.
- Organic capex: Additions to PP&E, intangibles and equity accounted investments. Organic
 capex excludes acquisitions, leased assets, assets held for sale and other investments with
 significantly different cash flow patterns.
- Free Cash Flow: Free cash flow represents, and is used by management, to evaluate CFFO after allocation of cash to organic capital expenditures, including shareholder loans to equity accounted investments, which is available for corporate debt servicing (including lease liabilities), distribution of cash to shareholders, and inorganic investments. Net cash received or paid related to external project financing in consolidated subsidiaries, is included. Tax credits and other government grants are included at recognition.
- Cash flow neutral: Free cash flow neutral before capital distribution, based on a brent price at 50 USD/bbl, proportionally reduced European gas price (2025: 9.3, 2026: 7.9, 2027: 6.4) and Henry Hub at 2.5. Proportional price reductions in gas is also used when calculating E&P INT CF neutral values.



PRICE SENSITIVITIES

Indicative effects¹ on 2025 results



1. Relative to reference case: 70 USD/bbl

50 | Capital Markets Update 2025

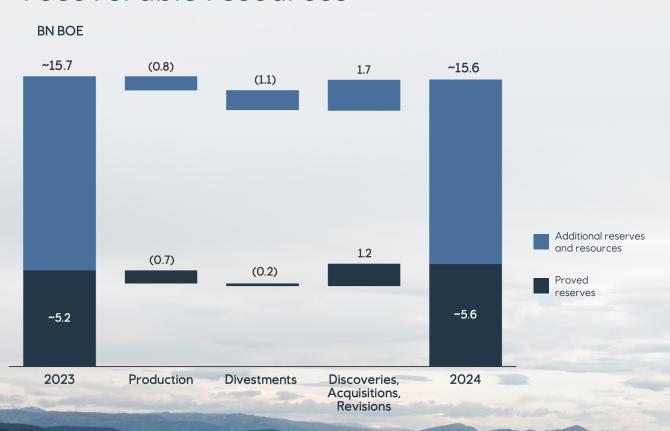
Oper

05 February 2025



OIL & GAS

Proved reserves and total recoverable resources



111

PERCENT

Organic reserves replacement ratio (RRR)

Proved reserves (SEC)

151

PERCENT

Total reserves replacement ratio (RRR)

Proved reserves (SEC)

8.0

YEARS

R/P

Proved reserves (SEC) divided by entitlement production

45

PERCENT

Liquid share of total resources

20.6

YEARS

R/P

Total recoverable resources divided by equity production

73

PERCENT

OECD share of total resources

 $^{1. \ \, \}text{Total reserves replacement ratio including organic and inorganic replacements}$



FISCAL REGIME

The Norwegian petroleum tax system

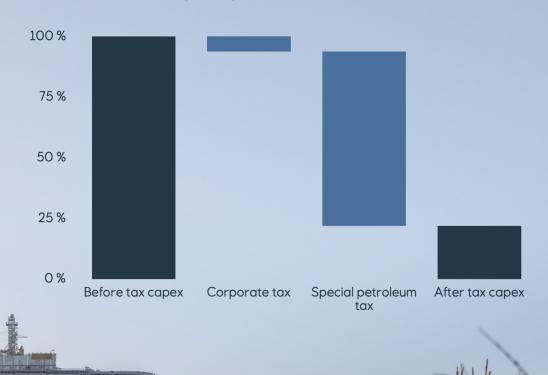
Overview

- Marginal tax rate of 78%, consisting of corporate tax (22%) and special petroleum tax (56%)
- Immediate deductions for offshore investments and refund of tax losses in special petroleum tax
- · Consolidation between fields, no asset ring fencing

Equinor

- ~50% of group organic capex related to the NCS
- Securing robustness in years with low commodity prices

Efficient cash recovery of capex¹



 The calculated 22% corporate tax is deductible in the 71,8% special petroleum tax base giving an effective corporate tax of 6.2%

OIL & GAS | PORTFOLIO OVERVIEW

Projects coming on stream next 10 years

| SANCTIONED | NON-SANCTIONED |
|---------------------------------------|------------------|
| New | fields |
| Johan Castberg (2025) | Wisting |
| Bacalhau phase 1 (2025) | Flemish Pass BdN |
| Rosebank phase 1 (2027) | |
| Raia (2028) | |
| Yggdrasil area development (P – 2027) | |
| Sparta (P - 2028) | |
| | |

| Existing | | | |
|--|--|---|--|
| Tie Back | Brownfield | Tie Back | Brownfield |
| Andvare Askeladd West Eirin Halten Øst | Oseberg OGP Snøhvit Future Åsgård B LPP Ph 3 Åsgård Subsea Compression Ph 2 | Atlantis Afrodite Bacalhau phase 2 Beta Erlend/Ragnfrid | Roncador IOR (P) Algeria Contract Extensions (P) Angola Block 17 Dalia facilities life extension (P) |
| Irpa Troll phase 3 stage 2 Verdande Berling (P) | | Fram Sør Garantiana Heidrun Extention Johan Castberg cluster 1 | NCS Low Pressure Project Portfolio Onshore facility projects |
| Idun N (P) Ormen Lange Ph3 (P) Symra (P) Ørn (P) | | Johan Castberg cluster 2 Johan Sverdrup phase 3 Lavrans phase 2 Linnorm | |
| | | Njord Northern Area Obelix Peon | |
| | | Rhombi Ringvei Vest area Sigrun/Sigrun Øst | |
| | | Troll West IGR North (TWIN) Countach (P) Vito phase 2 (P) | |

EMISSION REDUCTION

Abatement

Njord Electrification

Troll West Electrification





RESILIENCE THROUGH CYCLES

Strong position to capture value in volatile markets





Strategic collaboration Securing capacity and capability



Improve efficiency together with contractors

Cost efficient

execution



E&P NCS | JOHAN SVERDRUP

Continues to deliver additional upsides

755k

BOE / DAY

Plateau production

75

PERCENT

Recovery factor ambition

10% above PDO level

~30

NEW IOR WELLS AMBITION

Existing infrastructure

2025-2032

~12

ADDITIONAL NEW WELLS

New infrastructure 2027-2032

3-4

UTSIRA HIGH AREA

Exploration wells / year

Before 2030





E&P NCS I JOHAN CASTBERG

Adding significant new production with additional potential

220k

BOE / DAY

Plateau production

450-650

MMBOF

Recoverable reserves

30

WELLS

Subsea

30+

YEARS

Lifetime

250-550

MMBOF

Un-risked additional recoverable resources



E&P NCS | WISTING, LINNORM AND PEON

Developing three largest non sanctioned fields on the NCS

700-900

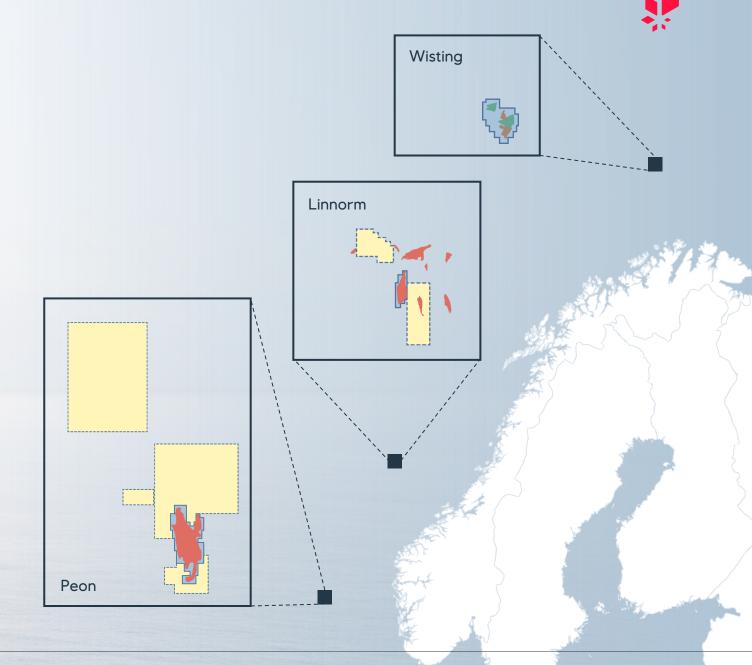
MMBOE

Proven recoverable resources

450-550

MMROF

Un-risked additional recoverable resources



Gas C

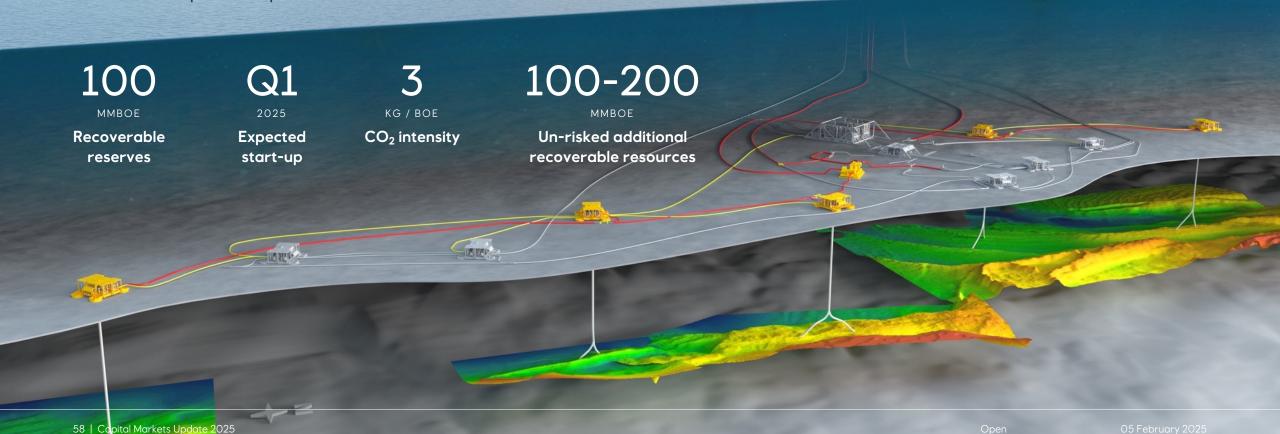
APA licenses



E&P NCS | HALTEN ØST

A game changer in field development and area optimisation

- Clustered six marginal fields to create highly profitable field development project
- Infrastructure established to capture and fast-track attractive exploration potential







Realising value from extensive exploration activity

- Fram Sør Planned sanctioning in 2025
- Ringvei Vest Develop remaining discoveries
- Establish infrastructure to fast-track remaining potential

100k

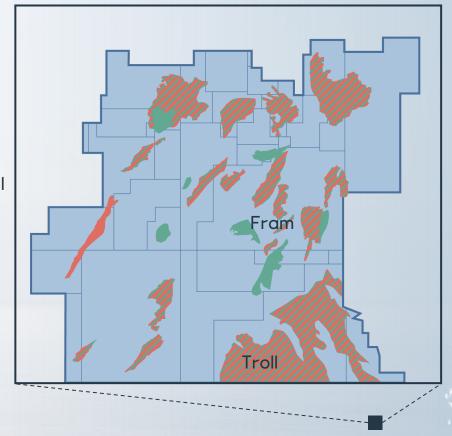
BOE / DAY

Daily production

600+

WWROF

Discovered with additional upside



Oil Gas



Creating new cluster developments

through focused exploration

150-250

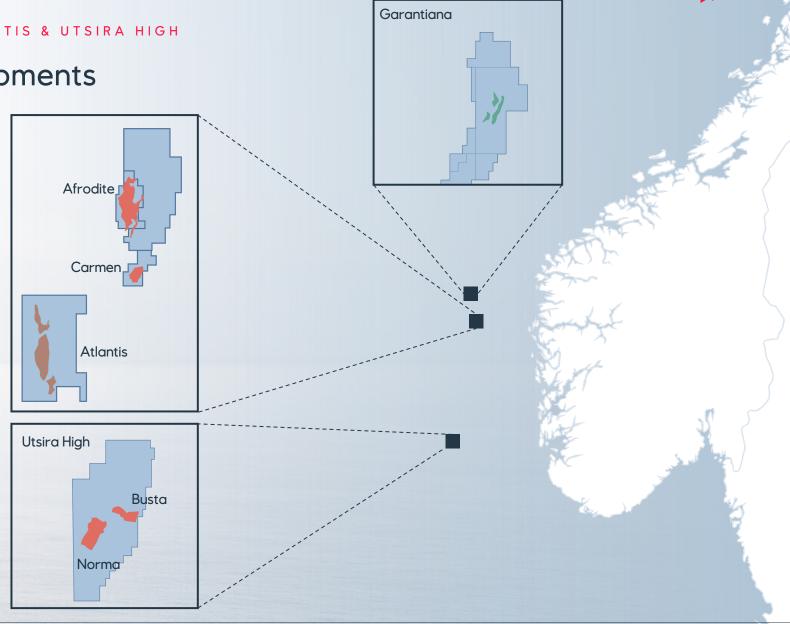
MMBO

Proven recoverable resources

500-900

MANDO

Un-risked additional recoverable resources



Oil Gas



E&P NCS | WORLD CLASS RECOVERY

Continue to deliver improved recovery from our fields

>200

PROJECTS

Increased recovery

~1000

MMBOE EQUINOR

Risked recoverable resources

500-1000

MMBOE EQUINOR

Additional identified potential







E&P NCS | ATTRACTIVE REMAINING EXPLORATION POTENTIAL

High exploration activity through 2030



>200

PROSPECTS

Drilling candidates in licensed area

3 500

MMBOE EQUINOR

Exploration unrisked

~200

PROSPECTS

Highgrade through license rounds & business development

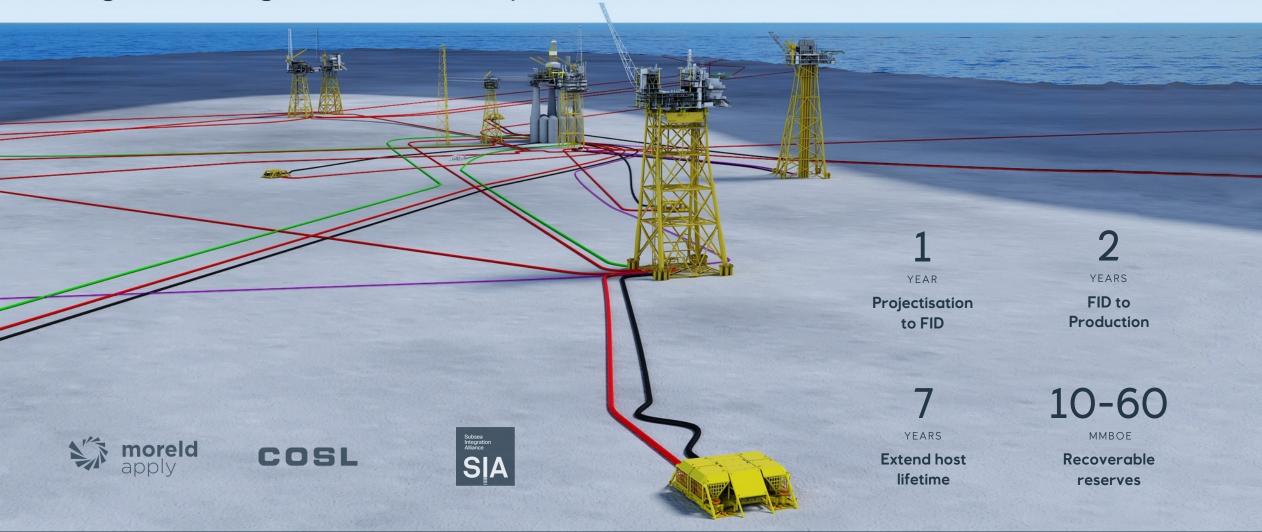
~600

MMBOE

Assumed drill out

E&P NCS | EIRIN - NEXT GENERATION FIELD DEVELOPMENT

A game changer in field development



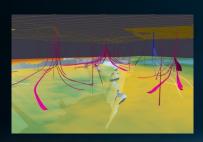
E&P NCS | WORLD CLASS RECOVER

Capturing value potential through technology



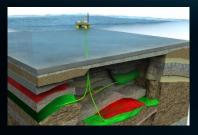
Transforming integrity and maintenance management

- 3D subsea scanning combining robotics and Al
- Prolong lifetime on ie. mooring and risers
- Ensures safe operation and reduce UPC



Uncovering optimal solutions in seconds

- Al for maturation a software solution for well planning
- Uncover the most optimal well placement
- Increased recovery and decreased cost
- Increased value by USD 12 million for Johan Sverdrup phase 3



Real time decision making to unlock resources

- Real time fluid Identification to improve decision-making during operations in the well
- Unlock stranded resources
- Increased volumes at Oseberg South well by 880 kboe last 5 months



E&P INT | UK IJV

Creating UK's largest O&G company

- Forming a self-funding IJV Equinor (50%) and Shell (50%)
- Provide long-term future for UK oil and gas fields
- Capture scale advantages to maximise value
- · Benefit from additional resources and increased cash flow





E&P INT | US ONSHORE

Low-cost gas positioned near growing demand centers with access to premium markets



Production at scale

~300

kBOE / d

Production

Average 2025 - 2030

Long-term optionality

~ 50

PERCENT

Capacity to NY & Canada

2025 - 2030

Robust to low prices

~1.5

USD / MMBtu

Break-even

Low carbon

~1.5

KG / BOE

CO₂ intensity



E&P INT | BRAZIL 2030

Becoming a multi-asset operator

>200

kBOE / d

Production

>1.5

BN USD

Free cash flow¹

~ 7

KG / BOE

CO₂ intensity²

THREE OPERATED ASSETS



Peregrino

- Share: 60%
- Production start: 2011
- >260 mmboe safely produced



Bacalhau phase 1

- Share: 40%
- Production start: 2025
- ~1,000 million BOE³



Raia

- Share: 35%
- Production start: 2028
- ~1,000 million BOE³
- 15% of Brazilian gas demand

ONE STRATEGIC PARTNERSHIP



Roncador

- Share: 25%
- Production start: 1999
- 7 new IOR wells in 2025



^{2.} Upstream scope 1 CO₂ emissions, Equinor operated 100% basis

^{3.} Total expected recoverable volumes (100%)

E&P INT | PROJECT EXECUTION

Delivering major operated projects on schedule



Bacalhau phase 1

- Equinor 40%
- Production capacity: 220 000 BOE/d
- Volumes ~ 1 billion BOE¹
- Expected production start-up 2025



Raia

- Equinor 35%
- Production capacity: 226 000 BOE/d
- Volumes ~ 1 billion BOE¹
- Expected production start-up 2028



Rosebank phase 1

- Equinor 40% (UK IJV)
- Production capacity: 77 000 BOE/d
- Volumes ~ 350 million BOE¹

AND THE REAL PROPERTY.

 Expected production start-up 2027



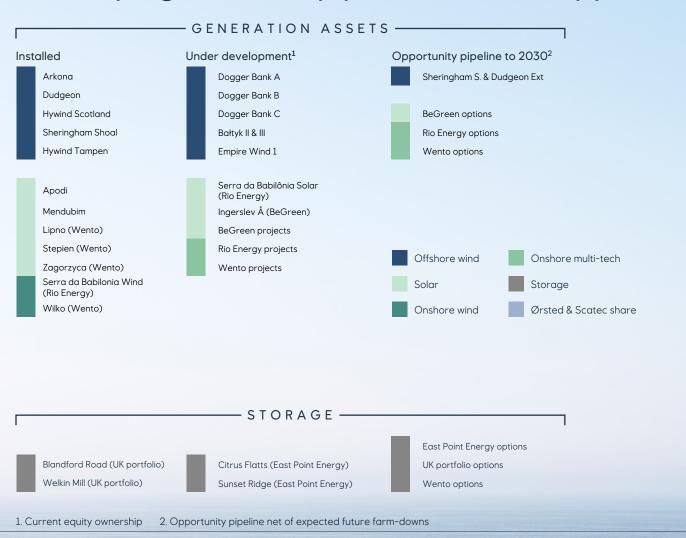
Total expected recoverable volumes (100%)

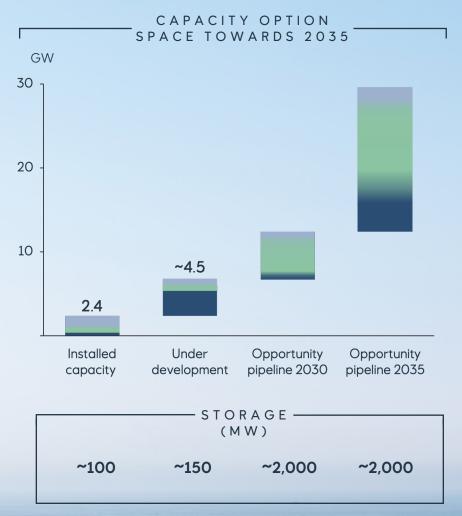
68 | Capital Markets Update 2025



RENEWABLES PORTFOLIO OVERVIEW

Developing a flexible pipeline of value opportunities









Major projects in execution delivering profitable growth

A leading offshore wind developer

- Building on project development capabilities
- Active use of project financing
- De-risking and partnering at the right time

Delivery of three major projects







~0.2

A -----

Access cost 1

~3

LOW ACCESS COST, SOLID RETURNS -

GW EQUITY

Capacity¹

13

TWh / YEAR

Production¹

>10

PERCENT

Nominal equity return ²

Producing assets and portfolio







Delivering profitable and flexible growth in attractive markets

Strong multi-tech onshore portfolio

- Short project cycles enabling rapid access to cash flow
- Capitalising on falling cost trend across onshore technologies
- Merchant power risk exposure through Danske Commodities

Develop positions in select markets through platform companies

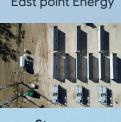
POLAND

Wento

Solar, onshore wind, storage

US

East point Energy



Storage

DENMARK



Rio Energy

Solar, onshore wind

BRAZIL

UK

Battery Portfolio

Storage

BUILDING SCALE WITH SOLID RETURNS

GW

In operation and under construction¹ >15

Opportunity pipeline towards 2035^1

~1.5

TWh 2024

Production¹

>10

PERCENT

Nominal equity return²

Producing assets and portfolio

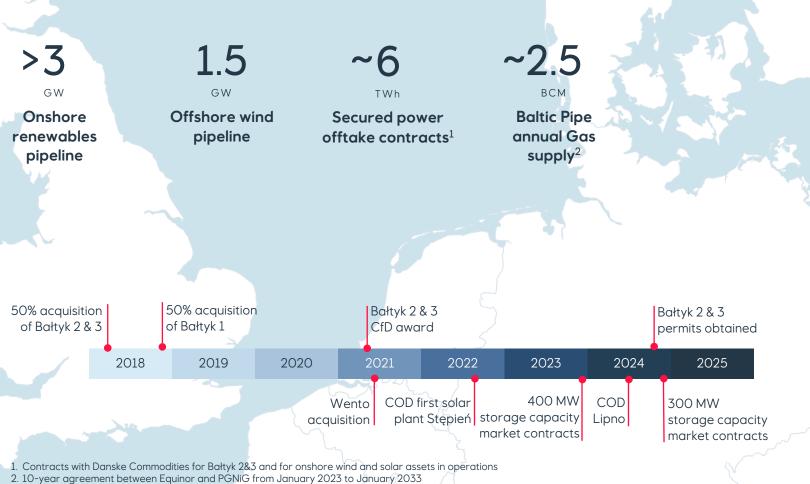
^{1.} Excludes Equinor ownership share in Ørsted and Scatec

^{2.} REN & LCS - project full cycle nominal equity return, including effects of farm downs and project financing



EQUINOR: BUILDING BROAD ENERGY OFFERINGS IN ATTRACTIVE MARKETS

A leading partner in a transitioning growth market





LOW CARBON SOLUTIONS - PORTFOLIO OVERVIEW

Decarbonising power and industry

| PROJECT NAME | PROJECT TYPE | COUNTRY |
|----------------------------------|---|------------------|
| Northern Lights (NL phase 1 & 2) | CO ₂ transport & storage | NO, EUR |
| Northern Endurance Partnership | CO ₂ transport & storage | UK |
| NCS Storage Portfolio | CO ₂ transport & storage | NCS |
| CO ₂ Highway Europe | CO ₂ transport & storage | BE, GER |
| Bayou Bend | CO ₂ transport & storage | US |
| CO2 Storage Kalundborg | CO ₂ transport & storage | DK |
| H2H Saltend | Low carbon hydrogen | UK |
| Aldbrough Hydrogen Pathfinder | Hydrogen production, storage and power generation | UK |
| Net Zero Teesside Power | Gas to power with CCS | UK |
| Keadby power projects | Abated power | UK |
| Peterhead | Gas to power with CCS | UK |
| Hydrogen infrastructure | Hydrogen Transport & Storage | UK |
| Abatement ready gas to power | Abated power | GER, BEL, NL, UK |
| H2M Eemshaven | Low carbon hydrogen | NL, GER |
| H2GE Rostock | Low carbon hydrogen | GER |
| H2BE Ghent | Low carbon hydrogen | BE |
| Gulf Coast Ammonia | Ammonia production | US |





ENERGY TRANSITION PLAN

Key ambitions to building resilient businesses for the future

| Ambition year | Ambitions | Boundary | Scope | Baseline year |
|---------------|--|---|--|------------------|
| 2025 | Upstream CO ₂ intensity 7 kg CO ₂ /boe | Operational control 100%, upstream | Scope 1 CO ₂ | NA |
| 2030 | Upstream CO ₂ intensity ~6kg CO ₂ /boe | Operational control 100%, upstream | Scope 1 CO ₂ | NA |
| | Net 50% emissions reduction | Operational control 100%, group wide | Scope 1 and 2 CO_2 and CH_4 | 2015 |
| | Eliminate routine flaring | Operational control 100% | Flared hydrocarbons | NA |
| | Keep methane emissions intensity near zero | Operational control 100% | CH4 | 2016 |
| | Renewable energy capacity 10-12 GW | Equity basis (includes Equinor ownership share in Ørsted and Scatec) | Installed capacity (GW) | NA |
| | Reduce net carbon intensity by 15-20% | Scope 1 and 2 GHG emissions (equity basis). Scope 3 emissions from use of energy products (category 11) and investments (category 15), net of negative emissions (equity basis). Energy production (equity) | Scope 1, 2 and 3 CO_2 and CH_4 | 2019 |
| 2035 | $30-50$ million tonnes CO_2 transport and storage capacity per year | Equity basis | NA | NA |
| | Reduce net carbon intensity by 30-40% | Scope 1 and 2 GHG emissions (equity basis). Scope 3 emissions from use of energy products (category 11) and investments (category 15), net of negative emissions (equity basis). Energy production (equity) | Scope 1, 2 and 3 $\rm{CO_2}$ and CH4 | 2019 |
| 2050 | Net-zero emissions and 100% net carbon intensity reduction | Scope 1 and 2 GHG emissions (equity basis). Scope 3 emissions from use of energy products (category 11) and investments (category 15), net of negative emissions (equity basis). Energy production (equity) | Scope 1, 2 and 3 $\mathrm{CO_2}$ and CH4 | NA |



See **equinor.com** for more details around energy transition plan



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