

REF NO:

PIN CODE:

NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting in Equinor ASA will be held
14 May 2024 at 15:00 CEST in Equinor Business Center,
Forusbeen 50, 4035 Stavanger, Norway

ADVANCE VOTING

The company accepts votes in advance for this meeting. Registration deadline for advance votes: **13 May 2024 at 12:00 CEST**.
Advance votes may only be executed electronically, through the company's website www.equinor.com/agm or via VPS Investor Services.

VOTING

Voting will only be possible electronically via Lumi AGM both for digital and physical attendance. Please log in at <https://dnb.lumiagm.com/147243621>.
You must identify yourself using the pin-code and reference number that you will find in VPS Investor Services (Corporate Actions – General Meeting – ISIN) or sent by post (for shareholders who have not registered for electronic reception). Shareholders can also receive their pin-code and reference number by contacting DNB Bank Verdipapirservice by phone +47 23 26 80 20.

On the company's web page www.equinor.com/agm you will find a guide describing how you as a shareholder can vote electronically.

DIGITAL ATTENDANCE

No pre-registration is needed for digital attendance, but shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. It will be possible to log on to the annual general meeting one hour before start.

PHYSICAL ATTENDANCE

Notice of physical attendance should be registered electronically through the company's website www.equinor.com/agm or via VPS Investor Services.
To register attendance through the company's website, the above-mentioned reference number and PIN code must be stated.

Shareholders who have chosen electronic reception will not receive PIN and reference numbers and can only give notice through VPS Investor Services.
Alternatively this form may be signed and sent by e-mail to genf@dnb.no, or by post to DNB Bank ASA, Registrars Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. The notice of attendance should be received no later than **13 May 2024 at 12:00 CEST**.

If the shareholder is a company, please state the name of the individual who will be representing the company:

Place	Date	Shareholder's signature
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PROXY WITHOUT VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

REF NO:

PIN CODE:

Proxy should be submitted electronically through the company's website www.equinor.com/agm or via VPS Investor Services.

To grant proxy through the company's website, the above-mentioned reference number and PIN must be stated.

Shareholders who have chosen electronic reception will not receive PIN and reference numbers and can only give proxy via VPS Investor Services. Proxy may also be sent by e-mail to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

If you send the proxy without naming the proxy holder, the proxy will be given to the chair of the board of directors or an individual authorised by him.

This proxy should be received no later than **13 May 2024 at 12:00 CEST**.

The undersigned

hereby grants (tick one of the two)

the chair of the board of directors (or a person authorised by him), or

(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 14 May 2024.

Place	Date	Shareholder's signature (only for granting proxy)
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PROXY WITH VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

You may use this proxy form to give voting instructions. Alternatively, you may vote electronically in advance through the company's website www.equinor.com/aggm, see separate section above.

Proxies with voting instructions can only be registered by DNB and must be sent to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

The form should be received no later than **13 May 2024 at 12:00 CEST**. The proxy form must be dated and signed.

If you leave the "Name of the proxy holder" blank, the proxy will be given to the chair of the board of directors, or an individual authorised by him.

The undersigned:**REF NO:**

hereby grants (tick one of the two)

Chair of the board of directors (or a person authorised by him), or

Name of proxy holder (in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 10 May 2023.

The votes shall be exercised in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board's and nomination committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

EQUINOR ASA ANNUAL GENERAL MEETING 2024	For	Against	Abstention
3. Election of chair for the meeting			
4. Approval of the notice and the agenda			
5. Election of two persons to co-sign the minutes together with the chair of the meeting			
6. Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2023, including the board of directors' proposal for distribution of fourth quarter 2023 dividend			
7. Authorisation to the board of directors to distribute dividend based on approved annual accounts for 2023			
8. Proposal from shareholder that Equinor shall eliminate management bonuses, pensions and severance pay for former executives, use clothing containing hemp, ban the use of fiberglass rotor blades in new wind farms, commit to buy into existing hydropower projects, conduct research on other energy, stop the electrification of the Norwegian continental shelf, and install rotatable Tesla turbines			
9. Proposal from shareholder that Equinor gradually divest from all international operations			
10. Proposal from shareholders that the board of directors in Equinor resign and make room for a new board of directors with better sustainability expertise and higher ambitions			
11. Proposal from shareholder that Equinor acquaints themselves with the suffering and death caused by global warming, and let this influence their future strategy, and strengthen and implement its Energy Transition Plan			
12. Proposal from shareholder that Equinor must make arrangements to become a leading renewable energy producer, halt plans for electrification of Melkøya, ask the government to stop announcing new exploration acreage, exit all unprofitable and highly polluting overseas projects, and present a phase-down plan for its oil and gas production			
13. Proposal from shareholder that Equinor shall work towards dismantling the Corporate Assembly, strengthen the Board, change the Articles of Association, and that the renewable energy business become an autonomous entity			
14. Proposal from shareholders that Equinor shall nominate candidates for future board appointments with good competency on the energy transition and sustainability			
15. Proposal from shareholders that Equinor update its strategy and capital expenditure plan according to the commitment to the goals of the Paris Agreement			
16. The board of directors' report on Corporate Governance			
17. The board of directors' report for salary and other remuneration for leading personnel			
18. Approval of remuneration for the company's external auditor for 2023			
19. Election of members to the corporate assembly			
The nomination committee's joint proposal			
or (individual voting)			
Nils Morten Huseby (nominated as chair for the corporate assembly's election) (new election, existing deputy member)			
Nils Bastiansen (nominated as deputy chair for the corporate assembly's election) (re-election)			
Finn Kinserdal (re-election)			
Kari Skeidsvoll Moe (re-election)			
Kjerstin Rasmussen Braathen (re-election)			
Kjerstin Fyllingen (re-election)			
Mari Rege (re-election)			
Trond Straume (re-election)			
Martin Wien Fjell (re-election)			
Merete Hverven (re-election)			
Helge Aasen (re-election)			
Liv B. Ulriksen (re-election)			
1. deputy member: Per Axel Koch (re-election)			
2. deputy member: Catrine Kristiseter Marti (re-election)			
3. deputy member: Bjørn Tore Markussen (new election)			
4. deputy member: Elisabeth Maråk Støle (new election)			
20. Determination of remuneration for the corporate assembly members			
21. Election of members to the nomination committee			
The nomination committee's joint proposal			
or (individual voting)			
Nils Morten Huseby, chair (new election)			
Berit L. Henriksen (re-election)			
Merete Hverven (re-election)			
Jan Tore Føsund (re-election)			
22. Determination of remuneration for the nomination committee members			
23. Authorisation to the board of directors to acquire Equinor ASA shares in the market to continue operation of the company's share-based incentive plans for employees			
24. Reduction in capital through the cancellation of own shares and the redemption of shares belonging to the Norwegian State			
25. Authorisation to the board of directors to acquire Equinor ASA shares in the market for subsequent cancellation			

Place

Date

Shareholder's signature (to be signed only for granting proxy with voting instructions)