



WE ARE EQUINOR

A broad energy company, searching for better solutions

We are a Norwegian energy company, determined to use our competence, skills and innovation, continuously searching for the solutions that will drive the energy transition.

22,000

EMPLOYEES

Across the world

8,000

SUPPLIER

Working together with us

30

COUNTRIES

Presence and business operations

170

MILLION PEOPLE

Get access to our energy – everyday





A WORLD IN CHANGE

The global energy system is undergoing a transformation

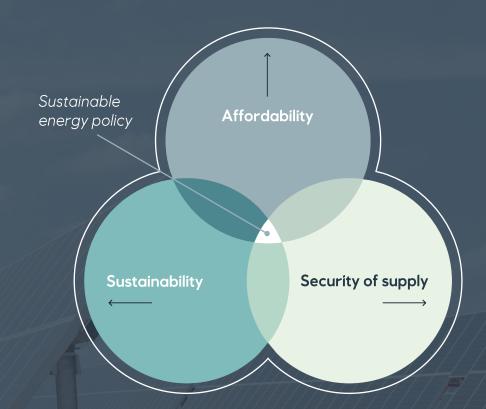
The energy transition is defined by restructuring the energy system in order to deliver sufficient and affordable energy with reduce CO₂ emissions.

The key enablers are:

- Energy intensity decoupling economic activity and energy use
- Carbon intensity decarbonising energy use
- Carbon removal removing carbon from the atmosphere

A balanced approach to the 'energy trilemma' together with industry, governments and society at large will be needed for a just transition.

Energy trilemma





A BROAD ENERGY COMPANY

Transitioning to become net zero by 2050

Driven by purpose •

Turning natural resources into energy for people and progress for society.

Delivering affordable energy for societies to prosper and grow, while taking the necessary actions for the world to be able to limit climate change, is one of the largest challenges the world has faced.

inspired by vision •

Shaping the future of energy

Our vision sets a clear direction and underscores the level of ambition in what Equinor aims to achieve. The future of energy needs to be different from the current energy systems.

and guided by values

Open, courageous, collaborative and caring

They embody Equinor at its best, and guide what we do and how we do it.

Our values guide decisions, actions and how we engage with each other, our partners, and the societies in which we operate.





OUR STRATEGY

Always safe, high value, low carbon



Strategic focus areas



High value growth in renewables



Optimised oil & gas portfolio



New market opportunities in low carbon solutions



PERCEN

Reduction of operated emissions by 2030

50

PERCENT

Gross capex investments to transition by 2030

40

PERCENT

Reduction in net carbon intensity by 2035



2022 PERFORMANCE

Always safe



0.4

SIF

Serious incident frequency

Per million hours worked

0

WCI

Serious well control incidents

2.5

TRIF

Total recordable injury frequency

Per million hours worked

Our license to operate

Safeguarding our people

- Always safely home
- Major accident prevention
- Working safely with suppliers

Protecting our assets

- Secure critical infrastructure
- Strengthen cybersecurity
- Collaborate with governments and industrial partners

Committed to net zero and a just transition

- Create local value
- Respect human rights
- Protect the environment

SAFETY • SECURITY • SUSTAINABILITY



2022 PERFORMANCE

High value

Competitive at all times

- Prioritising value over volume
- Ensuring safe and reliable operations
- Building resilience and robustness to lower prices

Value creation through the transition

- Re-investing in our strategic focus areas
- Creating competitive shareholder return
- Contributing to society



79

BN USD

Net operating income

2021 = 34

2,039

MBOE PER DAY

O&G production

2021 = 2,079

1,649

GWH

Power from renewables

2021 = 1.562

10

BN USD

Investments (capex)

2021 = 8.5

13.7

BN USD

Capital distribution to shareholders

2021 = 2.1

45.2

BN USD

Total taxes paid to governments

2021 = 11.8





2022 PERFORMANCE

Low carbon

Providing energy for a low-carbon future

- Reducing own emissions
- Increasing investments in renewables and low carbon solutions
- Committed to a net zero future by developing new value chains to support decarbonisation of industry

31

PERCENT

Emission reductions

Net scope 1 & 2 GHG emissions Baseline year 2015

6.9

KG PER BOE

Upstream CO₂ intensity

IOGP average 16 kg

14

PERCENT

Gross capex to transition

Gross capex to renewables and low carbon solutions

1.4

BN USD

Invested in transition

Gross capex in 2022

14

GW

Renewables pipeline capacity accessed

Equinor share

30

MILLION TONNES PER ANNUM

CO₂ storage capacity accessed

Equinor share



OUR TECHNOLOGY MISSION

Transforming through technology

What we do

- Integrate technology
- Embed data and digital
- Scale for competitive advantage

How we do it

- Distinct expertise
- Co-innovate with partners
- Modernise our operations

>40

PERCENT

R&D expenditure to transition

Renewables and low carbon solutions share by 2025



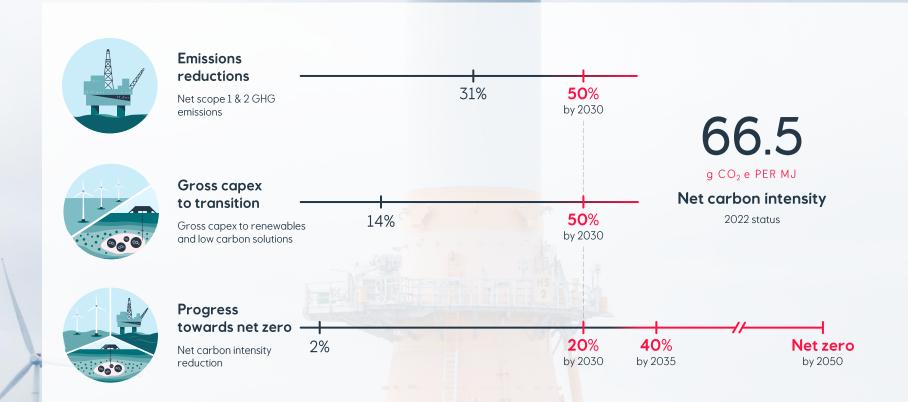


Energy transition plan and our progress

In May 2022, we launched our first Energy transition plan; aligned with our purpose, underpinned by our strategy, shaped by our ambitions and driven by our actions.

We have moved in a positive direction across each of the three main dimensions of the plan:

- reduction in our operated emissions;
- allocation of capex share to investments in transition
- reduction in the carbon intensity of energy we provide.





Progress for society

Biodiversity position

We support the global ambition of reversing nature loss by 2030 and are committed to play our part.

Integrated ecosystem-based management approach is important and our business decisions rest on thorough risk and impact assessments.

Equinor's biodiversity commitment:

- 1. Establishing voluntary exclusion zones
- 2. Developing a net-positive approach
- 3. Increasing knowledge and access to biodiversity data
- 4. Investing in nature-based solutions
- 5. Advocating for ambitious biodiversity policy

A just transition

We recognise that a successful energy transition must take into account its impact on people and nature.

These five principles enable us to have a positive impact on the societies in which we operate:

- · respect for human rights
- transparency in our financial reporting and advocacy
- preparing our workforce for the future
- enabling sustainable supply chains
- and bringing resilience to local communities



OUR ORGANISATION

Corporate executive committee (CEC)



Anders Opedal

President and
Chief Executive Officer



Kjetil HoveExploration & Production
Norway (EPN)



Philippe François Mathieu

Exploration & Production
International (EPI)



Pål Eitrheim
Renewables
(REN)



Hege Skryseth
Technology, Digital
& Innovation (TDI)



Geir TungesvikProjects, Drilling &
Procurement (PDP)



Irene Rummelhoff
Marketing, Midstream
& Processing (MMP)



Torgrim Reitan
Chief Financial Officer



Jannicke Nilsson
Safety, Security &
Sustainability (SSU)



Siv Helen Rygh Torstensen
Legal & Compliance



Aksel Stenerud
People & Organisation
(PO)



Jannik Lindbæk

Communication
(COM)



Appendix



Overview of climate ambitions

Ambition year	Ambitions	Boundary	Scope	Baseline year
2025	Upstream CO ₂ intensity <8kg CO ₂ /boe	Operational control 100%, upstream	Scope 1 CO ₂	NA
	>30% share of gross capex to renewables and low carbon solutions	Equinor gross capex	NA	NA
2030	Net 50% emission reduction	Operational control 100%	Scope 1 and 2 $\mathrm{CO_2}$ and $\mathrm{CH_4}$	2015
	>50% share of gross capex to renewables and low carbon solutions	Equinor gross capex	NA	NA
	Reduce net carbon intensity by 20%***	Scope 1 and 2 GHG emissions (100% operator basis). Scope 3 GHG emissions from use of sold products (equity production), net of negative emissions. Energy production (equity)	Scope 1, 2 and 3 $\mathrm{CO_2}$ and $\mathrm{CH_4}$	2019
	Renewable energy capacity 12-16 GW*	Equity basis	Installed capacity (GW)	NA
	Upstream CO ₂ intensity ~6kg CO ₂ /boe	Operational control 100%, upstream	Scope 1 CO ₂	NA
	Reduce absolute emissions in Norway by 50%	Operational control 100%, Norway	Scope 1 and 2 CO ₂ and CH ₄	2005
	Carbon Capture and Storage (CCS): 5-10 million tonnes CO ₂ (geological) storage per year	Equity basis	NA	NA
	Eliminate routine flaring	Operational control 100%	Flared hydrocarbons	NA
	Keep methane emission intensity near zero	Operational control 100%	CH4	2016
	Reduce maritime emissions by 50% in Norway	Scope1GHGemissionsfromdrillingrigsandfloatels.Scope3GHGemissionsfromallvesselcontractedbyEquinor.	Scope 1 and 3 CO ₂ and CH ₄	2005
2035	Carbon Capture and Storage (CCS): 15-30 million tonnes CO ₂ (geological) storage per year	Equity basis	NA	NA
	3-5 major industrial clusters for clean hydrogen projects	NA	NA	NA
	Reduce net carbon intensity by 40%***	Scope 1 and 2 GHG emissions (100% operator basis). Scope 3 GHG emissions from use of sold products (equity production), net of negative emissions. Energy production (equity)	Scope 1, 2 and 3 $\mathrm{CO_2}$ and $\mathrm{CH_4}$	2019
2040	Reduce absolute emissions in Norway by 70%	Operational control 100%, Norway	Scope 1 and 2 CO ₂ and CH ₄	2005
2050	Net-zero emissions and 100% net carbon intensity reduction***	Scope 1 and 2 GHG emissions (100% operator basis). Scope 3 GHG emissions from use of sold products (equity production), net of negative emissions. Energy production (equity)	Scope 1, 2 and 3 $\mathrm{CO_2}$ and $\mathrm{CH_4}$	2019
	Reduce absolute emissions in Norway near zero	Operational control 100% Norway	Scope 1 and 2 CO ₂ and CH ₄	2005
	Reduce maritime emissions by 50% globally	$Scope\ 1\ GHG\ emissions\ from\ drilling\ rigs\ and\ floatels\ Scope\ 3\ GHG\ emissions\ from\ all\ vessel\ contracted\ by\ Equinor.$	Scope 1 and 3 CO₂ and CH₄	2008

^{*}Including Equinor's equity share of Scatec ASA.

See equinor.com for more details around energy transition plan

14 | Equinor corporate presentation Open

^{**}Remaining emissions will be compensated through quota trading systems, such as the EU ETS, or through high-quality offsets.

^{***}For more details, please see the Net-GHG emissions and net carbon intensity methodology note on equinor com