

Impact Assessment 2021: Human Rights findings

Project name and period of impact assessment process	# of *HR risks identified	# of HR risks avoided or mitigated to **tolerable level	#of stakeholders identified as being potentially affected by our activities	# of stakeholders invited in formal consultation process	# of potentially affected stakeholders engaged for consultation/during project planning
Southern Offshore Licences - seismic acquisition Argentina 2021	1	1	27	Formal consultation to be kicked off following submission of impact assessment report	27
Northern Offshore Licences - seismic acquisition Argentina 2021	1	1	29	Approximately 350 stakeholders have been invited to participate in the formal consultation process by the responsible authority	29
Argerich-1 - exploration drilling Argentina 2021	0	0	34	Formal consultation to be kicked off following submission of impact assessment report	34
Hammerfest LNG electrification grid connection ¹	1	1	15 ²	Formal consultation will be managed by regulator	15 ²
Wisting electrification grid connection	2	2	76 ³	76 ³	22 ³

*HR risks as identified by Equinor in our risk management system

** tolerable levels as defined by Equinor's internal risk assessment process

¹ Project submitted consent application in Q4 2021. The application will be subject to a formal consultation led by the regulator. This will be the first formal consultation undertaken on the project

² Stakeholder engaged through informal consultation efforts identified by the project

³ The consent application for the Wisting electrification grid connection was superseded by a scoping report for the entire Wisting project development including grid connection. Through the process leading up to the formal consultation of the scoping report 76 stakeholders were identified and invited to participate in the consultation. 22 responded. The submission of the consent application will be followed by a formal consultation process led by the regulator