

REF NO:

PIN CODE:

**NOTICE OF ANNUAL GENERAL MEETING**

The annual general meeting in Equinor ASA will be held  
10 May 2023 at 15:00 CEST in Equinor Business Center,  
Forusbeen 50, 4035 Stavanger, Norway

The shareholder is registered with the following amount of shares, however, may vote for the amount of shares registered on 9 May.

**ADVANCE VOTING**

The company accepts votes in advance for this meeting. Registration deadline for advance votes: **9 May 2023 at 16:00 CEST**.  
Advance votes may only be executed electronically, through the company's website [www.equinor.com/agm](http://www.equinor.com/agm) or via VPS Investor Services.

**VOTING**

Voting will only be possible electronically via Lumi AGM both for digital and physical attendance. Please log in at <https://dnb.lumiagm.com/114-688-536>.  
You must identify yourself using the pin-code and reference number that you will find in VPS Investor Services (Corporate Actions – General Meeting – ISIN) or sent by post (for shareholders who have not registered for electronic reception). Shareholders can also receive their pin-code and reference number by contacting DNB Bank Verdipapirservice by phone +47 23 26 80 20.

On the company's web page [www.equinor.com/agm](http://www.equinor.com/agm) you will find a guide describing how you as a shareholder can vote electronically.

**DIGITAL ATTENDANCE**

No pre-registration is needed for digital attendance, but shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. It will be possible to log on to the annual general meeting one hour before start.

**PHYSICAL ATTENDANCE**

Notice of physical attendance should be registered electronically through the company's website [www.equinor.com/agm](http://www.equinor.com/agm) or via VPS Investor Services.  
To register attendance through the company's website, the above-mentioned reference number and PIN code must be stated.

Shareholders who have chosen electronic reception will not receive PIN and reference numbers and can only give notice through VPS Investor Services.  
Alternatively this form may be signed and sent by e-mail to [genf@dnb.no](mailto:genf@dnb.no), or by post to DNB Bank ASA, Registrars Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. The notice of attendance should be received no later than **9 May 2023 at 12:00 CEST**.

If the shareholder is a company, please state the name of the individual who will be representing the company:

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Place	Date	Shareholder's signature
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**PROXY WITHOUT VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA**

REF NO:

PIN CODE:

Proxy should be submitted electronically through the company's website [www.equinor.com/agm](http://www.equinor.com/agm) or via VPS Investor Services.

To grant proxy through the company's website, the above-mentioned reference number and PIN must be stated.  
Shareholders who have chosen electronic reception will not receive PIN and reference numbers and can only give proxy via VPS Investor Services. Proxy may also be sent by e-mail to [genf@dnb.no](mailto:genf@dnb.no) (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

If you send the proxy without naming the proxy holder, the proxy will be given to the chair of the board of directors or an individual authorised by him.

This proxy should be received no later than **9 May 2023 at 12:00 CEST**.

**The undersigned**

hereby grants (tick one of the two)

the chair of the board of directors (or a person authorised by him), or

\_\_\_\_\_  
(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 10 May 2023.

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Place	Date	Shareholder's signature (only for granting proxy)
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**PROXY WITH VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA**

You may use this proxy form to give voting instructions. Alternatively, you may vote electronically in advance through the company's website [www.equinor.com/agm](http://www.equinor.com/agm), see separate section above.

Proxies with voting instructions can only be registered by DNB and must be sent to [genf@dnb.no](mailto:genf@dnb.no) (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

The form should be received no later than **9 May 2023 at 12:00 CEST**. The proxy form must be dated and signed.

If you leave the "Name of the proxy holder" blank, the proxy will be given to the chair of the board of directors, or an individual authorised by him.

**The undersigned:****REF NO:**

hereby grants (tick one of the two)

Chair of the board of directors (or a person authorised by him), or

\_\_\_\_\_  
Name of proxy holder (in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 10 May 2023.

The votes shall be exercised in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board's and nomination committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

EQUINOR ASA   ANNUAL GENERAL MEETING 2023		For	Against	Abstention
3.	Election of chair for the meeting			
4.	Approval of the notice and the agenda			
5.	Election of two persons to co-sign the minutes together with the chair of the meeting			
6.	Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2022, including the board of directors' proposal for distribution of fourth quarter 2022 dividend			
7.	Authorisation to distribute dividend based on approved annual accounts for 2022			
8.	Proposal from shareholder that Equinor ban the use of fiberglass rotor blades in all new wind farms, commits to buy into existing hydropower projects and conduct research on other energy sources such as thorium			
9.	Proposal from shareholders that Equinor identify and manage risks and possibilities regarding climate, and integrate these in the company's strategy			
10.	Proposal from shareholder that Equinor stops all exploration and drilling by 2025 and provides financial and technical assistance for the repair of and development of Ukraine's energy infrastructure			
11.	Proposal from shareholder that Equinor develops a procedure for greatly improved process for responding to shareholder proposals			
12.	Proposal from shareholder that Equinor ends all plans for activity in the Barents Sea, adjusts up the investments in renewables/low carbon solutions to 50 percent by 2025, implements CCS for Melkøya and invests in rebuilding of Ukraine			
13.	Proposal from shareholder that Equinor stops all exploration and test drilling for oil and gas, becomes a leading producer of renewable energy, stops plans for electrification of Melkøya and presents a plan enabling Norway to become net-zero by 2050			
14.	Proposal from shareholder that Equinor's management let the results of global warming characterise its further strategy, stops all exploration for more oil and gas, phase out all production and sale of oil and gas, multiplies its investment in renewable energy and CCS and becomes a climate-friendly company			
15.	The board of directors' report on Corporate Governance			
16.1	Approval of the board of directors' remuneration policy on determination of salary and other remuneration for leading personnel			
16.2	Advisory vote of the board of directors' remuneration report for leading personnel			
17.	Approval of remuneration for the company's external auditor for 2022			
18.	Determination of remuneration for the corporate assembly members			
19.	Determination of remuneration for the nomination committee members			
20.	Authorisation to acquire Equinor ASA shares in the market to continue operation of the company's share-based incentive plans for employees			
21.	Reduction in capital through the cancellation of own shares and the redemption of shares belonging to the Norwegian State			
22.	Authorisation to acquire Equinor ASA shares in the market for subsequent annulment			

Place

Date

Shareholder's signature (to be signed only for granting proxy with voting instructions)