

Decisions from the corporate assembly meeting 6 June 2023

In the ordinary meeting of the corporate assembly of Equinor ASA 6 June 2023, the following decisions were made:

Election of the shareholder-elected members of Equinor ASA's board of directors

The corporate assembly re-elected Jon Erik Reinhardsen as chair and Anne Drinkwater as deputy chair of the board in addition to re-election of Rebekka Glasser Herlofsen, Jonathan Lewis, Finn Bjørn Ruyter, Tove Andersen and Haakon Bruun-Hanssen as shareholder-elected members of Equinors board of directors.

The election of shareholder-elected members to the board of directors enters into effect from 1 July 2023 and is effective until the ordinary election of shareholder-elected members to the board of directors in 2024.

Election of the employee-elected members of Equinor ASA's board of directors

Hilde Møllerstad, Per Martin Labråthen and Stig Læg Reid are re-elected as employee-elected members of Equinor's board of directors. Anita Skaga Myking, Bjørn Palerud and Harald Wesenberg were elected as deputy members for the employee-elected board members.

The election of employee-elected members to the board of directors enters into effect from 1 July 2023 and is effective until the ordinary election of employee-elected members to the board of directors in 2025.

Remuneration to the board of directors and the board sub-committees

The corporate assembly resolved the remuneration for the board and board sub-committees of Equinor ASA with effect from 1 July as follows:

	Per meeting	Per year
Chair of the board* / **		978,000 NOK
Deputy chair of the board**		569,400 NOK
Member of the board*		455,800 NOK
Additional travel fee for board members living outside Norway	33,400 NOK	
Additional travel fee for board members living outside Europe	38,500 NOK	
Deputy member of the board	14,500 NOK	
Chair of the audit committee		252,700 NOK
Member of the audit committee		163,000 NOK
Chair of the compensation and executive development committee		154,200 NOK
Member of the compensation and executive development committee		103,600 NOK
Chair of the safety, sustainability and ethics committee		154,200 NOK
Member of the safety, sustainability and ethics committee		103,600 NOK

*The company will also cover half of the chair of the board of directors' costs for rent of offices outside of Equinor and costs for mobile phone subscription, internet at home address and newspapers to the extent necessary for the position.

** When a board member participates in sub-committee meetings where he/she is not a member, a remuneration of NOK 9,400 is granted per meeting.