

REF NO:

PIN CODE:

NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting in Equinor ASA will be held
14 May 2025 at 15:00 CEST in Equinor Business Center,
Forusbeen 50, 4035 Stavanger, Norway

The shareholder is registered with the following amount of shares: on the date of this notice, however, may vote for the amount of shares registered as of 7 May 2025.

ADVANCE VOTING

The company accepts votes in advance for this meeting. Registration deadline for advance votes: **13 May 2025 at 12:00 CEST**.
Advance votes may only be executed electronically, through the company's website www.equinor.com/agm or via VPS Investor Services.

VOTING

Voting will only be possible electronically via Lumi AGM both for digital and physical attendance. Please log in at <https://dnb.lumiagm.com/182088616>.
You must identify yourself using the pin-code and reference number that you will find in VPS Investor Services (Corporate Actions – General Meeting – ISIN) or sent by post (for shareholders who have not registered for electronic reception). Shareholders can also receive their pin-code and reference number by contacting DNB Bank Verdpapirservice by phone +47 23 26 80 20.

On the company's web page www.equinor.com/agm you will find a guide describing how you as a shareholder can vote electronically.

DIGITAL ATTENDANCE

No pre-registration is needed for digital attendance, but shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. It will be possible to log on to the annual general meeting one hour before start.

PHYSICAL ATTENDANCE

Notice of physical attendance should be registered electronically through the company's website www.equinor.com/agm or via VPS Investor Services.
To register attendance through the company's website, the above-mentioned pin-code and reference number must be stated.

Shareholders who have chosen electronic reception will not receive pin-code and reference numbers and can only give notice through VPS Investor Services.
Alternatively this form may be signed and sent by e-mail to genf@dnb.no, or by post to DNB Bank ASA, Registrars Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. The notice of attendance should be received no later than **12 May 2025 at 12:00 CEST**.

If the shareholder is a company, please state the name of the individual who will be representing the company:

Place	Date	Shareholder's signature
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PROXY WITHOUT VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

REF NO:

PIN CODE:

Proxy should be submitted electronically through the company's website www.equinor.com/agm or via VPS Investor Services.

To grant proxy through the company's website, the above-mentioned reference number and pin-code must be stated.
Shareholders who have chosen electronic reception will not receive pin-code and reference numbers and can only give proxy via VPS Investor Services. Proxy may also be sent by e-mail to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

If you send the proxy without naming the proxy holder, the proxy will be given to the chair of the board of directors or an individual authorised by him.

This proxy should be received no later than **13 May 2025 at 12:00 CEST**.

The undersigned

hereby grants (tick one of the two)

- ☐ the chair of the board of directors (or a person authorised by him), or
- ☐ _____
(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 14 May 2025.

Place	Date	Shareholder's signature (only for granting proxy)
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PROXY WITH VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

You may use this proxy form to give voting instructions. Alternatively, you may vote electronically in advance through the company’s website www.equinor.com/agm, see separate section.

Proxies with voting instructions can only be registered by DNB and must be sent to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars’ Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

The form should be received no later than **13 May 2025 at 12:00 CEST**. The proxy form must be dated and signed.

If you leave the “Name of the proxy holder” blank, the proxy will be given to the chair of the board of directors, or an individual authorised by him.

The undersigned:

REF NO:

hereby grants (tick one of the two)

☐ Chair of the board of directors (or a person authorised by him), or

☐ _____
Name of proxy holder (in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 14 May 2025.

The votes shall be exercised in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board’s and nomination committee’s recommendations. However, if any motions are made from the attendees in addition to, or in replacement of, the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

EQUINOR ASA ANNUAL GENERAL MEETING 2025	For	Against	Abstain
3. Election of chair for the meeting			
4. Approval of the notice and the agenda			
5. Election of two persons to co-sign the minutes together with the chair of the meeting			
6. Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2024, including the board of directors’ proposal for distribution of fourth quarter 2024 dividend			
7. Authorisation to the board of directors to distribute dividend based on approved annual accounts for 2024			
8. Energy transition plan 2025			
9. Proposal from shareholder that Equinor shall discontinue the wind power business and decommission all wind power plants			
10. Proposal from shareholder that Equinor shall withdraw from all offshore wind projects and that all bonus schemes and salary increases should be omitted in 2025 for the Equinor board members and corporate executive committee			
11. Proposal from shareholder that Equinor shall review work locations and work operations to ensure that any potentially hazardous conditions are identified			
12. Proposal from shareholders that Equinor shall present a plan for how the company will reach the Paris Agreement goals and net-zero emissions by 2050 and terminate all overseas oil and gas projects			
13. Proposal from shareholders that Equinor shall separate the renewable energy part of the company and invest at least NOK 5 billion annually in the repair and renewal of Ukraine's energy infrastructure			
14. Proposal from shareholder that Equinor shall renew their green aims, avoid further international investment in oil and gas and donate billions to Ukraine			
15. Proposal from shareholder that Equinor shall gradually divest from all international operations			
16. Proposal from shareholder that Equinor shall review its guidelines and procedures for human rights due diligence assessments			
17. Proposal from shareholder that Equinor shall identify and manage risks and possibilities regarding climate and integrate these in the company’s strategy			
18. Proposal from shareholders that the board of directors of Equinor shall assess if the company’s planned increase in oil and gas production is consistent with the majority shareholder expectations			
19. The board of directors’ report on Corporate Governance			
20. The board of directors’ report for salary and other remuneration for leading personnel			
21. Approval of remuneration for the company’s external auditor for 2024			
22. Election of member to the corporate assembly – Berit L. Henriksen (new election)			
23. Determination of remuneration for the corporate assembly members			
24. Election of member to the nomination committee – Karl C. W. Mathisen (new election)			
25. Determination of remuneration for the nomination committee members			
26. Authorisation to acquire Equinor shares in the market to continue operation of the company’s share-based incentive plans			
27. Reduction in capital through the cancellation of own shares and the redemption of shares belonging to the Norwegian State			
28. Authorisation to the board of directors to acquire Equinor ASA shares in the market for subsequent cancellation			

Place _____ Date _____ Shareholder’s signature (to be signed only for granting proxy with voting instructions) _____