

Privacy and Data Protection in Equinor

We at **Equinor Asia Pacific Pte. Ltd. ("EQAP")** values the importance of privacy protection and rights in relation to your personal information.

Through accessing and using our website, personal data may be collected. EQAP will always process personal data fairly and lawfully, in accordance with specified legitimate purposes. EQAP processes personal data within the following purposes:

- Human resources and management of Personnel;
This purpose includes processing that is necessary for the performance of an employment/contractor contract or a prospective employment/contractor contract. The purpose includes career planning, evaluations, training, recruiting, outplacement and communication with personnel.
- Health, safety, and security;
This purpose includes processing that is necessary to provide security related to personnel or the public.
- Planning and control measures;
This purpose includes processing related to activities such as scheduling time tables, recording time, conducting surveys, controls, internal audits and investigations.
- Business operation and protection of business interests and security;
This purpose includes processing in relation to business operation and protection of business interests and security; e.g. information security, logging, conduction of controls, surveys, analysis.

and
- Compliance with legal obligations and protection of legal position.
This purpose includes processing of personal data that is necessary to ensure compliance with legal obligations and/or to protect a legal position of EQAP.

More information on Privacy and Data Protection in Equinor can be referred to in:

<https://www.equinor.com/en/about-us/site-info/privacy-policy.html> under "**Privacy and Data Protection in Equinor**". You may also wish to refer to our "**Cookie Policy**" under the same URL link as well.

For specific enquiries on our privacy policy in relation to personal data, please contact our EQAP Data Protection Team at: gm_sg-dpo@equinor.com.

You can also write to:

EQAP DATA PROTECTION TEAM
Equinor Asia Pacific Pte. Ltd.
8 Marina View
Asia Square Tower 1,
#41-05, Singapore 018960