

Decisions from the corporate assembly meeting 2 June 2025

In the corporate assembly meeting of Equinor ASA 2 June 2025, the following decisions were made:

Election of shareholder-representatives to Equinor ASA's board of directors

The corporate assembly re-elected Jon Erik Reinhardsen as chair and Anne Drinkwater as deputy chair of the board, in addition to Finn Bjørn Ruyter, Haakon Bruun-Hanssen, Mikael Karlsson, Fernanda Lopes Larsen and Tone Hegland Bachke as shareholder-representatives to Equinor ASA's board of directors. Further, Dawn Summers was elected as new shareholder-representative of Equinor ASA's board of directors, replacing Jonathan Lewis who will resign from the board.

The election of shareholder-representatives to the board of directors enters into effect from 1 July 2025 with the exception of Dawn Summers who is elected with effect from 1 September 2025, all with effect until the ordinary election of shareholder-representatives to the board of directors in June 2026.

Remuneration to the board of directors and the board sub-committees

The corporate assembly resolved the remuneration for the board and board sub-committees of Equinor ASA with effect from 1 July 2025 as follows:

	Per meeting	Per year
Chair of the board* / **		1 191 000 NOK
Deputy chair of the board**		663 100 NOK
Member of the board**		531 000 NOK
Additional travel fee for board members living outside Norway	44 500 NOK	
Additional travel fee for board members living outside Europe	51 300 NOK	
Deputy member of the board	16 100 NOK	
Chair of the audit committee		294 000 NOK
Member of the audit committee		189 500 NOK
Chair of the compensation and executive development committee		171 500 NOK
Member of the compensation and executive development committee		115 200 NOK
Chair of the safety, sustainability and ethics committee		171 500 NOK
Member of the safety, sustainability and ethics committee		115 200 NOK

*The company will also cover half of the chair of the board of directors' costs for rent of offices outside of Equinor and costs for mobile phone subscription, internet at home address and newspapers to the extent necessary for the position.

** When a board member participates in sub-committee meetings where he/she is not a member, a remuneration of NOK 10 450 is granted per meeting.